



Community Assessment: Perspectives on Race & Equity in Arlington County

Everyone has different experiences, backgrounds, insights, opinions, and beliefs about race and equity. We invite Arlingtonians across the County to share their views by participating in this short assessment. The questionnaire's responses will help our community understand potential areas of opportunities for advancing race and equity in our community.

YOUR EXPERIENCES AND PERSPECTIVES

The following questions are seeking information about your experiences and perspective on race and equity.

For each statement, please select only one (1) response.	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	Not Sure
I think it is valuable to discuss race and examine the impacts of racism.					
I feel like I can have interactions with people of other races.					
I have a basic understanding of concepts related to race and racism, and what is meant by racial equity.					
I know how to identify racism and racist actions.					
I know how to address racism or racist attitudes and behaviors.					

IN MY COMMUNITY

The following questions are asking about your perspective about your local community.

I would become more active in addressing racism in my community if: (Mark all that apply.)

<input type="checkbox"/>	I had more information so I knew what to do
<input type="checkbox"/>	I received training
<input type="checkbox"/>	I had more time
<input type="checkbox"/>	I had the support of my community
<input type="checkbox"/>	Racial equity strategies received more funding
<input type="checkbox"/>	I am satisfied with my current level of engagement
<input type="checkbox"/>	Other (please specify):

For each statement, please select only one (1) response.	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	Not Sure
I am concerned about racism in my community.					
I am actively taking steps to address racism in my community.					
I feel comfortable talking about race and racism in my community.					
I believe institutional racism exists in the community. <i>Institutional Racism: encompasses racial disparities that result from institutional structures & operations through the cumulative actions of multiple people</i>					

I have observed or experienced acts of racism in my community by: (Mark all that apply.)

<input type="checkbox"/>	I have observed or experienced racial/ethnic name calling or using an ethnic slur.
<input type="checkbox"/>	I have observed or experienced a joke or insult based on racial/ethnic stereotypes.
<input type="checkbox"/>	I have observed or experienced people acting as if they were uncomfortable around someone because of race/ethnicity.
<input type="checkbox"/>	I have observed or experienced segregation in local programs, clubs and/or groups.
<input type="checkbox"/>	I have observed or experienced a person being fearful someone might threaten or physically attack them based solely on race/ethnicity.
<input type="checkbox"/>	I have observed or experienced negative (implicit or explicit) bias against a particular group/ethnicity.
<input type="checkbox"/>	I have NOT observed or experienced acts of racism in my community.
<input type="checkbox"/>	Other (please specify):

THE COUNTY'S VALUES, VISION AND ACTIONS TOWARD ADVANCING RACIAL EQUITY

The following questions are asking your perspectives on the County's role in advancing racial equity.

Arlington County Vision Statement: "Arlington will be a diverse and inclusive world-class urban community with secure, attractive residential and commercial neighborhoods where people unite to form a caring, learning, participating, sustainable community in which each person is important."

For each statement, please select only one (1) response.

	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	Not Sure
Arlington is a "diverse and inclusive" community as reflected in the County's Vision Statement.					
Arlington is a place "where people unite to form a caring, learning, participating, sustainable community in which each person is important" as reflected in the County's Vision Statement.					
Arlington County is committed to racial equity. <i>Racial Equity (as defined by the Government Alliance on Race and Equity): Eliminating race-based outcome gaps so that race cannot predict one's success and improving outcomes for all. This approach centers those who are worse off and moves from a service-based approach toward focusing on policies, institutions and structures.</i>					
Arlington County provides the resources necessary for addressing racial disparities and achieving racial equity.					
Arlington County seeks input and assistance on decision-making from communities of color.					
Arlington County is making progress on improving access to services for people of color.					
There is structural racism in Arlington County. <i>Structural Racism: a system in which public policies, institutional practices, cultural representations and other norms work in various often reinforcing ways to perpetuate racial group inequity.</i>					

Below are the images of the current logo and seal for Arlington County.



What symbols, images, and iconography do you believe best represent Arlington?

The County Board has asked the County Manager to develop a process for developing a new logo and seal (see above), and naming/renaming County facilities and parks.

	Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree	Not Sure
Do you agree or disagree the County should use the process currently in place for renaming County-owned buildings and parks?					
Provide your comments regarding renaming County-owned buildings and parks:					
Under what conditions would it be appropriate to rename a County-owned facility?					
What criteria should be considered to determine for whom County-owned facilities should be named or re-named?					

DEMOGRAPHICS

What Arlington neighborhood do you live in or represent?	
How long have you lived in Arlington County?	
What is your racial identity?	
What gender do you most identify with?	
What is your current age?	
What type of housing do you reside in?	
Provide email address if you'd like more info on this topic:	