Alexandria/Arlington Regional Workforce Council

Member Orientation Presentation
“Workforce boards sit at the center of complex community systems and work to engage all parts of the community to achieve outcomes...”

- Ron Painter, National Association of Workforce Boards
AGENDA

- Workforce Innovation and Opportunity Act (WIOA) Overview
- The Workforce Development System
- Roles and Responsibilities
Vision
The Alexandria/Arlington Workforce System envisions a region where every business has access to a qualified, job-ready workforce and every resident has the skills needed to connect with meaningful employment and advance in a career.

Mission
We help drive Alexandria City’s and Arlington County’s economic growth by implementing an effective and efficient workforce ecosystem that delivers innovative, integrated, data-driven products and services designed and aligned to meet the needs of businesses and job seekers. We hold ourselves accountable to the system’s goals and support high-impact outcomes.

Strategic Goals
★ Increase business engagement in order to deliver value to our stakeholders.
★ Achieve measurable skills development in our job seeking customers in the form of workforce credentials that matter to business.
★ Fill jobs in demand occupations that show promise for long-term growth in industries that are strategic to Alexandria City’s and Arlington County’s economy and strengthen our region.
★ Help individuals, including individuals with barriers, gain access to the middle class and demonstrate career progression.
★ Ensure that workforce system public investments generate a quality return to Alexandria City and Arlington County and the customers we serve.
### Regional Workforce Council: Alexandria/Arlington’s Local Workforce Development Board

**US Department of Labor**
- Oversees the public workforce system

**State Administrative Entities**
- Virginia Department of Commerce and Trade
- Virginia Board of Workforce Development (State WDB)
- Virginia Community College System (WIOA Administrator)
- Develops vision for the state and provides strategic direction to the 15 local workforce development boards

**Local Administrative Entities**
- Alexandria/Arlington Workforce Development Consortium
- Arlington County Government (Local Fiscal/Administrative Agent)
- Alexandria City Government
- Alexandria/Arlington Regional Workforce Council
- Alexandria/Arlington One-Stop Operator
- Provides strategic direction and sets local policy priorities

**Local Service Providers**
- Alexandria Workforce Development Center
- Arlington Employment Center
- Serves job seekers and employers directly

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**Virginia Career Works**

ALEXANDRIA | ARLINGTON REGION
Part of Virginia Career Works

- State brand that unifies Virginia’s workforce development system
- The system, which includes a network of state and local agencies and 62 Virginia Career Works Centers
- Alexandria Workforce Development Center & Arlington Employment Center serve as our region’s Virginia Career Works Centers
VCW 12: 300k+ Residents
Lowest Unemployment Rate
Role of Local Workforce Development System

★ To ensure that employment and training services are:
  – **Coordinated**
  – **Complementary**

★ Job seekers acquire skills and credentials that meet employer needs/demands

★ We use the Workforce Innovation & Opportunity Act to perform this role
Workforce Innovation & Opportunity Act (WIOA)

★ Title I: To prepare low-income adults, youth, and dislocated workers for employment and help them continue to build skills once employed
  – Local Agency: Alexandria City & Arlington County Governments

★ Title II: Adult education and literacy programs, including English language services
  – Local Agency: Alexandria City and Arlington County Public Schools & Northern Virginia Community College
Workforce Innovation & Opportunity Act (WIOA)

★ Title III: Provide labor exchange services that match employers with qualified job seekers through the Wagner-Peyser Employment Services program
  – Local Agency: Virginia Employment Commission
Workforce Innovation & Opportunity Act (WIOA)

★ Title IV: Vocational Rehabilitation which supports a wide range of services designed to help individuals with disabilities prepare for and engage in gainful employment, and secure financial and personal independence through rehabilitative services

– Local Agency: Virginia Department of Aging & Rehabilitative Services
Regional Workforce Council

★ Provides strategic and operational oversight
★ Assists in achievement of our vision and goals
★ Maximizes and continues to improve quality of services, customer satisfaction, and effectiveness of services provided
Board Member Expectations

★ Attend all meetings
★ Set the agenda by;
  – seeking solutions to local workforce and economic issues
  – connecting resources to ensure effective & efficient responses
★ Collect & analyze labor market information
★ Analyze performance reports
★ Hire/Assist in finding jobs for One-Stop Customers
Executive Director Responsibilities

- Reports to Arlington Department of Human Services’ Director & the Regional Workforce Council
- Serves as the Council’s lead staff
- Manages the “Big Picture”
- Supports & Facilitates all WDB Functions
- Provides Effective Fiscal Management
- Provides Reports on a Regular Basis
One-Stop Operator Responsibilities

★ Reports to the Regional Workforce Council
★ Manages the Council’s One-Stop Operations Committee and conducts quarterly meetings as necessary for effecting One-Stop System Partner business
★ Coordinate exclusively with One-Stop Operations Committee for the management of service delivery of operations
★ Responsible for performing annual WIOA Title I Alexandria/Arlington Administrative, Financial, and Programmatic Monitoring Audit
★ Reports One-Stop Operations status to the Council on a quarterly basis
Contact Information

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