

Alexandria/Arlington Regional Workforce Council

Member Orientation Presentation



“Workforce boards sit at the center of complex community systems and work to engage all parts of the community to achieve outcomes...”

- Ron Painter, National Association of Workforce Boards



AGENDA

- ★ Workforce Innovation and Opportunity Act (WIOA) Overview
- ★ The Workforce Development System
- ★ Roles and Responsibilities



Alexandria/Arlington Region

Vision

The Alexandria/Arlington Workforce System envisions a region where every business has access to a qualified, job-ready workforce and every resident has the skills needed to connect with meaningful employment and advance in a career.

Mission

We help drive Alexandria City's and Arlington County's economic growth by implementing an effective and efficient workforce ecosystem that delivers innovative, integrated, data-driven products and services designed and aligned to meet the needs of businesses and job seekers. We hold ourselves accountable to the system's goals and support high-impact outcomes.

Strategic Goals

- ★ Increase business engagement in order to deliver value to our stakeholders.
- ★ Achieve measurable skills development in our job seeking customers in the form of workforce credentials that matter to business.
- ★ Fill jobs in demand occupations that show promise for long-term growth in industries that are strategic to Alexandria City's and Arlington County's economy and strengthen our region.
- ★ Help individuals, including individuals with barriers, gain access to the middle class and demonstrate career progression.
- ★ Ensure that workforce system public investments generate a quality return to Alexandria City and Arlington County and the customers we serve.



Regional Workforce Council: Alexandria/Arlington's Local Workforce Development Board

US Department of Labor

Oversees the public workforce system

State Administrative Entities

- Virginia Department of Commerce and Trade
- Virginia Board of Workforce Development (State WDB)
- Virginia Community College System (WIOA Administrator)

Develops vision for the state and provides strategic direction to the 15 local workforce development boards

Local Administrative Entities

- Alexandria/Arlington Workforce Development Consortium
- Arlington County Government (Local Fiscal/Administrative Agent)
- Alexandria City Government
- Alexandria/Arlington Regional Workforce Council
- Alexandria/Arlington One-Stop Operator

Provides strategic direction and sets local policy priorities

Local Service Providers

- Alexandria Workforce Development Center
- Arlington Employment Center

Serves job seekers and employers directly

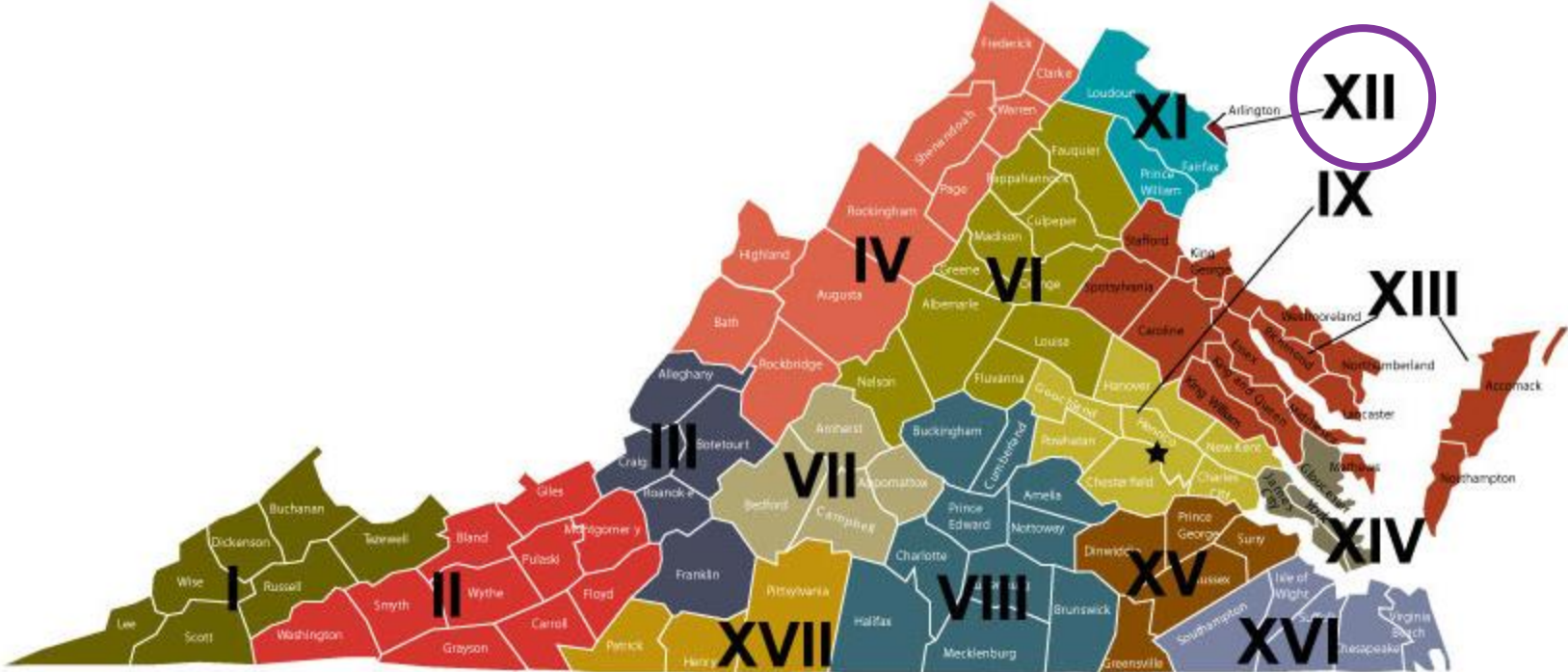


Part of Virginia Career Works

- ★ State brand that unifies Virginia's workforce development system
- ★ The system, which includes a network of state and local agencies and 62 Virginia Career Works Centers
- ★ Alexandria Workforce Development Center & Arlington Employment Center serve as our region's Virginia Career Works Centers



VCW 12: 300k+ Residents Lowest Unemployment Rate



Role of Local Workforce Development System

- ★ To ensure that employment and training services are:
 - *Coordinated*
 - *Complementary*
- ★ Job seekers acquire skills and credentials that meet employer needs/demands
- ★ We use the Workforce Innovation & Opportunity Act to perform this role



Workforce Innovation & Opportunity Act (WIOA)

- ★ Title I: To prepare **low-income adults, youth, and dislocated workers** for employment and help them continue to build skills once employed
 - Local Agency: Alexandria City & Arlington County Governments
- ★ Title II: **Adult education and literacy** programs, including English language services
 - Local Agency: Alexandria City and Arlington County Public Schools & Northern Virginia Community College



Workforce Innovation & Opportunity Act (WIOA)

- ★ Title III: Provide labor exchange services that match employers with qualified job seekers through the **Wagner-Peyser** Employment Services program
 - Local Agency: Virginia Employment Commission



Workforce Innovation & Opportunity Act (WIOA)

- ★ **Title IV: Vocational Rehabilitation** which supports a wide range of services designed to help individuals with disabilities prepare for and engage in gainful employment, and secure financial and personal independence through rehabilitative services
 - Local Agency: Virginia Department of Aging & Rehabilitative Services



Regional Workforce Council

- ★ Provides strategic and operational oversight
- ★ Assists in achievement of our vision and goals
- ★ Maximizes and continues to improve quality of services, customer satisfaction, and effectiveness of services provided



Board Member Expectations

- ★ Attend all meetings
- ★ Set the agenda by;
 - seeking solutions to local workforce and economic issues
 - connecting resources to ensure effective & efficient responses
- ★ Collect & analyze labor market information
- ★ Analyze performance reports
- ★ Hire/Assist in finding jobs for One-Stop Customers



Executive Director Responsibilities

- ★ Reports to Arlington Department of Human Services' Director & the Regional Workforce Council
- ★ Serves as the Council's lead staff
- ★ Manages the "Big Picture"
- ★ Supports & Facilitates all WDB Functions
- ★ Provides Effective Fiscal Management
- ★ Provides Reports on a Regular Basis



One-Stop Operator Responsibilities

- ★ Reports to the Regional Workforce Council
- ★ Manages the Council's One-Stop Operations Committee and conducts quarterly meetings as necessary for effecting One-Stop System Partner business
- ★ Coordinate exclusively with One-Stop Operations Committee for the management of service delivery of operations
- ★ Responsible for performing annual WIOA Title I Alexandria/Arlington Administrative, Financial, and Programmatic Monitoring Audit
- ★ Reports One-Stop Operations status to the Council on a quarterly basis



Contact Information

David Remick
Executive Director
Alexandria/Arlington Regional Workforce Council
2100 Washington Blvd, 1st Floor
Arlington, VA 22204
Office: 703-228-1412
dremick@arlingtonva.us
www.alexandriarlingtonwib.com