

**FY 2019 Arlington County Pay Scales**

		Hourly Rates			Annual Rates		
Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	0%	\$11.30	\$14.29	\$17.27	\$23,504.00	\$29,712.80	\$35,921.60
2	0%	\$12.26	\$15.50	\$18.73	\$25,500.80	\$32,229.60	\$38,958.40
3	0%	\$13.76	\$17.40	\$21.03	\$28,620.80	\$36,181.60	\$43,742.40
4	0%	\$15.28	\$19.31	\$23.33	\$31,782.40	\$40,154.40	\$48,526.40
5	0%	\$17.05	\$21.55	\$26.05	\$35,464.00	\$44,824.00	\$54,184.00
6	0%	\$18.76	\$23.72	\$28.67	\$39,020.80	\$49,327.20	\$59,633.60
7	0%	\$20.55	\$25.98	\$31.40	\$42,744.00	\$54,028.00	\$65,312.00
8	0%	\$22.26	\$28.13	\$33.99	\$46,300.80	\$58,500.00	\$70,699.20
9	0%	\$23.96	\$30.29	\$36.62	\$49,836.80	\$63,003.20	\$76,169.60
10	0%	\$25.75	\$32.54	\$39.33	\$53,560.00	\$67,683.20	\$81,806.40
11	0%	\$27.53	\$34.80	\$42.07	\$57,262.40	\$72,384.00	\$87,505.60
12	0%	\$29.32	\$37.05	\$44.77	\$60,985.60	\$77,053.60	\$93,121.60
13	0%	\$31.02	\$39.21	\$47.39	\$64,521.60	\$81,546.40	\$98,571.20
14	0%	\$32.66	\$41.28	\$49.89	\$67,932.80	\$85,852.00	\$103,771.20
15	0%	\$34.24	\$43.27	\$52.30	\$71,219.20	\$90,001.60	\$108,784.00
16	0%	\$35.75	\$45.17	\$54.59	\$74,360.00	\$93,953.60	\$113,547.20
17	0%	\$37.17	\$46.98	\$56.79	\$77,313.60	\$97,718.40	\$118,123.20
18	0%	\$38.62	\$48.81	\$59.00	\$80,329.60	\$101,524.80	\$122,720.00
19	0%	\$40.12	\$50.71	\$61.30	\$83,449.60	\$105,476.80	\$127,504.00
20	0%	\$41.70	\$52.70	\$63.70	\$86,736.00	\$109,616.00	\$132,496.00
21	0%	\$43.33	\$54.77	\$66.20	\$90,126.40	\$113,911.20	\$137,696.00
22	0%	\$45.05	\$56.94	\$68.83	\$93,704.00	\$118,435.20	\$143,166.40
23	0%	\$47.10	\$59.53	\$71.96	\$97,968.00	\$123,822.40	\$149,676.80
24	0%	\$50.54	\$63.87	\$77.20	\$105,123.20	\$132,849.60	\$160,576.00
1	5%	\$11.87	\$15.01	\$18.14	\$24,689.60	\$31,210.40	\$37,731.20
2	5%	\$12.88	\$16.28	\$19.67	\$26,790.40	\$33,852.00	\$40,913.60
3	5%	\$14.45	\$18.27	\$22.09	\$30,056.00	\$38,001.60	\$45,947.20
4	5%	\$16.05	\$20.28	\$24.50	\$33,384.00	\$42,172.00	\$50,960.00
5	5%	\$17.91	\$22.64	\$27.36	\$37,252.80	\$47,080.80	\$56,908.80
6	5%	\$19.70	\$24.91	\$30.11	\$40,976.00	\$51,802.40	\$62,628.80
7	5%	\$21.58	\$27.28	\$32.97	\$44,886.40	\$56,732.00	\$68,577.60
8	5%	\$23.38	\$29.54	\$35.69	\$48,630.40	\$61,432.80	\$74,235.20
9	5%	\$25.16	\$31.81	\$38.46	\$52,332.80	\$66,164.80	\$79,996.80
10	5%	\$27.04	\$34.17	\$41.30	\$56,243.20	\$71,073.60	\$85,904.00
11	5%	\$28.91	\$36.55	\$44.18	\$60,132.80	\$76,013.60	\$91,894.40
12	5%	\$30.79	\$38.90	\$47.01	\$64,043.20	\$80,912.00	\$97,780.80
13	5%	\$32.58	\$41.17	\$49.76	\$67,766.40	\$85,633.60	\$103,500.80
14	5%	\$34.30	\$43.35	\$52.39	\$71,344.00	\$90,157.60	\$108,971.20
15	5%	\$35.96	\$45.44	\$54.92	\$74,796.80	\$94,515.20	\$114,233.60
16	5%	\$37.54	\$47.43	\$57.32	\$78,083.20	\$98,654.40	\$119,225.60
17	5%	\$39.03	\$49.33	\$59.63	\$81,182.40	\$102,606.40	\$124,030.40
18	5%	\$40.56	\$51.26	\$61.95	\$84,364.80	\$106,610.40	\$128,856.00
19	5%	\$42.13	\$53.25	\$64.37	\$87,630.40	\$110,760.00	\$133,889.60
20	5%	\$43.79	\$55.34	\$66.89	\$91,083.20	\$115,107.20	\$139,131.20
21	5%	\$45.50	\$57.51	\$69.51	\$94,640.00	\$119,610.40	\$144,580.80
22	5%	\$47.31	\$59.80	\$72.28	\$98,404.80	\$124,373.60	\$150,342.40
23	5%	\$49.46	\$62.51	\$75.56	\$102,876.80	\$130,020.80	\$157,164.80
24	5%	\$53.07	\$67.07	\$81.06	\$110,385.60	\$139,495.20	\$168,604.80

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.

**FY 2019 Arlington County Pay Scales**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	10%	\$12.43	\$15.72	\$19.00	\$25,854.40	\$32,687.20	\$39,520.00
2	10%	\$13.49	\$17.05	\$20.61	\$28,059.20	\$35,464.00	\$42,868.80
3	10%	\$15.14	\$19.14	\$23.14	\$31,491.20	\$39,811.20	\$48,131.20
4	10%	\$16.81	\$21.24	\$25.67	\$34,964.80	\$44,179.20	\$53,393.60
5	10%	\$18.76	\$23.71	\$28.66	\$39,020.80	\$49,316.80	\$59,612.80
6	10%	\$20.64	\$26.09	\$31.54	\$42,931.20	\$54,267.20	\$65,603.20
7	10%	\$22.61	\$28.58	\$34.54	\$47,028.80	\$59,436.00	\$71,843.20
8	10%	\$24.49	\$30.94	\$37.39	\$50,939.20	\$64,355.20	\$77,771.20
9	10%	\$26.36	\$33.33	\$40.29	\$54,828.80	\$69,316.00	\$83,803.20
10	10%	\$28.33	\$35.80	\$43.27	\$58,926.40	\$74,464.00	\$90,001.60
11	10%	\$30.29	\$38.29	\$46.28	\$63,003.20	\$79,632.80	\$96,262.40
12	10%	\$32.26	\$40.76	\$49.25	\$67,100.80	\$84,770.40	\$102,440.00
13	10%	\$34.13	\$43.13	\$52.13	\$70,990.40	\$89,710.40	\$108,430.40
14	10%	\$35.93	\$45.41	\$54.88	\$74,734.40	\$94,442.40	\$114,150.40
15	10%	\$37.67	\$47.60	\$57.53	\$78,353.60	\$99,008.00	\$119,662.40
16	10%	\$39.33	\$49.69	\$60.05	\$81,806.40	\$103,355.20	\$124,904.00
17	10%	\$40.89	\$51.68	\$62.47	\$85,051.20	\$107,494.40	\$129,937.60
18	10%	\$42.49	\$53.70	\$64.90	\$88,379.20	\$111,685.60	\$134,992.00
19	10%	\$44.14	\$55.79	\$67.43	\$91,811.20	\$116,032.80	\$140,254.40
20	10%	\$45.87	\$57.97	\$70.07	\$95,409.60	\$120,577.60	\$145,745.60
21	10%	\$47.67	\$60.25	\$72.82	\$99,153.60	\$125,309.60	\$151,465.60
22	10%	\$49.56	\$62.64	\$75.72	\$103,084.80	\$130,291.20	\$157,497.60
23	10%	\$51.81	\$65.49	\$79.16	\$107,764.80	\$136,208.80	\$164,652.80
24	10%	\$55.60	\$70.26	\$84.92	\$115,648.00	\$146,140.80	\$176,633.60
1	15%	\$13.00	\$16.44	\$19.87	\$27,040.00	\$34,184.80	\$41,329.60
2	15%	\$14.10	\$17.82	\$21.54	\$29,328.00	\$37,065.60	\$44,803.20
3	15%	\$15.83	\$20.01	\$24.19	\$32,926.40	\$41,620.80	\$50,315.20
4	15%	\$17.58	\$22.21	\$26.83	\$36,566.40	\$46,186.40	\$55,806.40
5	15%	\$19.61	\$24.79	\$29.96	\$40,788.80	\$51,552.80	\$62,316.80
6	15%	\$21.58	\$27.28	\$32.98	\$44,886.40	\$56,742.40	\$68,598.40
7	15%	\$23.64	\$29.88	\$36.11	\$49,171.20	\$62,140.00	\$75,108.80
8	15%	\$25.60	\$32.35	\$39.09	\$53,248.00	\$67,277.60	\$81,307.20
9	15%	\$27.56	\$34.84	\$42.12	\$57,324.80	\$72,467.20	\$87,609.60
10	15%	\$29.62	\$37.43	\$45.23	\$61,609.60	\$77,844.00	\$94,078.40
11	15%	\$31.66	\$40.03	\$48.39	\$65,852.80	\$83,252.00	\$100,651.20
12	15%	\$33.72	\$42.61	\$51.49	\$70,137.60	\$88,618.40	\$107,099.20
13	15%	\$35.68	\$45.09	\$54.50	\$74,214.40	\$93,787.20	\$113,360.00
14	15%	\$37.56	\$47.47	\$57.38	\$78,124.80	\$98,737.60	\$119,350.40
15	15%	\$39.38	\$49.77	\$60.15	\$81,910.40	\$103,511.20	\$125,112.00
16	15%	\$41.12	\$51.95	\$62.78	\$85,529.60	\$108,056.00	\$130,582.40
17	15%	\$42.75	\$54.03	\$65.31	\$88,920.00	\$112,382.40	\$135,844.80
18	15%	\$44.42	\$56.14	\$67.85	\$92,393.60	\$116,760.80	\$141,128.00
19	15%	\$46.14	\$58.32	\$70.50	\$95,971.20	\$121,305.60	\$146,640.00
20	15%	\$47.96	\$60.61	\$73.26	\$99,756.80	\$126,068.80	\$152,380.80
21	15%	\$49.83	\$62.98	\$76.13	\$103,646.40	\$130,998.40	\$158,350.40
22	15%	\$51.81	\$65.49	\$79.16	\$107,764.80	\$136,208.80	\$164,652.80
23	15%	\$54.17	\$68.47	\$82.76	\$112,673.60	\$142,407.20	\$172,140.80
24	15%	\$58.13	\$73.46	\$88.78	\$120,910.40	\$152,786.40	\$184,662.40

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.

**FY 2019 Arlington County Pay Scales**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	20%	\$13.56	\$17.15	\$20.73	\$28,204.80	\$35,661.60	\$43,118.40
2	20%	\$14.72	\$18.60	\$22.48	\$30,617.60	\$38,688.00	\$46,758.40
3	20%	\$16.52	\$20.88	\$25.24	\$34,361.60	\$43,430.40	\$52,499.20
4	20%	\$18.34	\$23.17	\$28.00	\$38,147.20	\$48,193.60	\$58,240.00
5	20%	\$20.46	\$25.86	\$31.26	\$42,556.80	\$53,788.80	\$65,020.80
6	20%	\$22.52	\$28.47	\$34.41	\$46,841.60	\$59,207.20	\$71,572.80
7	20%	\$24.66	\$31.17	\$37.68	\$51,292.80	\$64,833.60	\$78,374.40
8	20%	\$26.72	\$33.76	\$40.79	\$55,577.60	\$70,210.40	\$84,843.20
9	20%	\$28.76	\$36.36	\$43.95	\$59,820.80	\$75,618.40	\$91,416.00
10	20%	\$30.90	\$39.05	\$47.20	\$64,272.00	\$81,224.00	\$98,176.00
11	20%	\$33.04	\$41.77	\$50.49	\$68,723.20	\$86,871.20	\$105,019.20
12	20%	\$35.19	\$44.46	\$53.73	\$73,195.20	\$92,476.80	\$111,758.40
13	20%	\$37.23	\$47.05	\$56.87	\$77,438.40	\$97,864.00	\$118,289.60
14	20%	\$39.20	\$49.54	\$59.87	\$81,536.00	\$103,032.80	\$124,529.60
15	20%	\$41.09	\$51.93	\$62.76	\$85,467.20	\$108,004.00	\$130,540.80
16	20%	\$42.90	\$54.21	\$65.51	\$89,232.00	\$112,746.40	\$136,260.80
17	20%	\$44.61	\$56.38	\$68.15	\$92,788.80	\$117,270.40	\$141,752.00
18	20%	\$46.35	\$58.58	\$70.80	\$96,408.00	\$121,836.00	\$147,264.00
19	20%	\$48.15	\$60.86	\$73.56	\$100,152.00	\$126,578.40	\$153,004.80
20	20%	\$50.04	\$63.24	\$76.44	\$104,083.20	\$131,539.20	\$158,995.20
21	20%	\$52.00	\$65.72	\$79.44	\$108,160.00	\$136,697.60	\$165,235.20
22	20%	\$54.06	\$68.33	\$82.60	\$112,444.80	\$142,126.40	\$171,808.00
23	20%	\$56.52	\$71.44	\$86.36	\$117,561.60	\$148,595.20	\$179,628.80
24	20%	\$60.65	\$76.65	\$92.64	\$126,152.00	\$159,421.60	\$192,691.20
1	25%	\$14.13	\$17.86	\$21.59	\$29,390.40	\$37,148.80	\$44,907.20
2	25%	\$15.33	\$19.38	\$23.42	\$31,886.40	\$40,300.00	\$48,713.60
3	25%	\$17.20	\$21.75	\$26.29	\$35,776.00	\$45,229.60	\$54,683.20
4	25%	\$19.10	\$24.14	\$29.17	\$39,728.00	\$50,200.80	\$60,673.60
5	25%	\$21.32	\$26.95	\$32.57	\$44,345.60	\$56,045.60	\$67,745.60
6	25%	\$23.45	\$29.65	\$35.84	\$48,776.00	\$61,661.60	\$74,547.20
7	25%	\$25.69	\$32.47	\$39.25	\$53,435.20	\$67,537.60	\$81,640.00
8	25%	\$27.83	\$35.16	\$42.49	\$57,886.40	\$73,132.80	\$88,379.20
9	25%	\$29.95	\$37.87	\$45.78	\$62,296.00	\$78,759.20	\$95,222.40
10	25%	\$32.19	\$40.68	\$49.17	\$66,955.20	\$84,614.40	\$102,273.60
11	25%	\$34.42	\$43.51	\$52.59	\$71,593.60	\$90,490.40	\$109,387.20
12	25%	\$36.65	\$46.31	\$55.97	\$76,232.00	\$96,324.80	\$116,417.60
13	25%	\$38.78	\$49.01	\$59.24	\$80,662.40	\$101,940.80	\$123,219.20
14	25%	\$40.83	\$51.60	\$62.37	\$84,926.40	\$107,328.00	\$129,729.60
15	25%	\$42.80	\$54.09	\$65.38	\$89,024.00	\$112,507.20	\$135,990.40
16	25%	\$44.69	\$56.47	\$68.24	\$92,955.20	\$117,447.20	\$141,939.20
17	25%	\$46.47	\$58.73	\$70.99	\$96,657.60	\$122,158.40	\$147,659.20
18	25%	\$48.28	\$61.02	\$73.75	\$100,422.40	\$126,911.20	\$153,400.00
19	25%	\$50.15	\$63.39	\$76.63	\$104,312.00	\$131,851.20	\$159,390.40
20	25%	\$52.13	\$65.88	\$79.63	\$108,430.40	\$137,030.40	\$165,630.40
21	25%	\$54.17	\$68.46	\$82.75	\$112,673.60	\$142,396.80	\$172,120.00
22	25%	\$56.32	\$71.18	\$86.04	\$117,145.60	\$148,054.40	\$178,963.20
23	25%	\$58.88	\$74.42	\$89.95	\$122,470.40	\$154,783.20	\$187,096.00
24	25%	\$63.18	\$79.84	\$96.50	\$131,414.40	\$166,067.20	\$200,720.00

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.

**FY 2019 Arlington County Pay Scales**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	30%	\$14.69	\$18.58	\$22.46	\$30,555.20	\$38,636.00	\$46,716.80
2	30%	\$15.94	\$20.15	\$24.35	\$33,155.20	\$41,901.60	\$50,648.00
3	30%	\$17.89	\$22.62	\$27.34	\$37,211.20	\$47,039.20	\$56,867.20
4	30%	\$19.87	\$25.10	\$30.33	\$41,329.60	\$52,208.00	\$63,086.40
5	30%	\$22.17	\$28.02	\$33.87	\$46,113.60	\$58,281.60	\$70,449.60
6	30%	\$24.39	\$30.84	\$37.28	\$50,731.20	\$64,136.80	\$77,542.40
7	30%	\$26.72	\$33.77	\$40.82	\$55,577.60	\$70,241.60	\$84,905.60
8	30%	\$28.94	\$36.57	\$44.19	\$60,195.20	\$76,055.20	\$91,915.20
9	30%	\$31.15	\$39.38	\$47.61	\$64,792.00	\$81,910.40	\$99,028.80
10	30%	\$33.48	\$42.31	\$51.13	\$69,638.40	\$87,994.40	\$106,350.40
11	30%	\$35.79	\$45.25	\$54.70	\$74,443.20	\$94,109.60	\$113,776.00
12	30%	\$38.12	\$48.17	\$58.21	\$79,289.60	\$100,183.20	\$121,076.80
13	30%	\$40.33	\$50.97	\$61.61	\$83,886.40	\$106,017.60	\$128,148.80
14	30%	\$42.46	\$53.66	\$64.86	\$88,316.80	\$111,612.80	\$134,908.80
15	30%	\$44.52	\$56.26	\$67.99	\$92,601.60	\$117,010.40	\$141,419.20
16	30%	\$46.48	\$58.73	\$70.97	\$96,678.40	\$122,148.00	\$147,617.60
17	30%	\$48.33	\$61.08	\$73.83	\$100,526.40	\$127,046.40	\$153,566.40
18	30%	\$50.21	\$63.46	\$76.70	\$104,436.80	\$131,986.40	\$159,536.00
19	30%	\$52.16	\$65.93	\$79.69	\$108,492.80	\$137,124.00	\$165,755.20
20	30%	\$54.21	\$68.51	\$82.81	\$112,756.80	\$142,500.80	\$172,244.80
21	30%	\$56.33	\$71.20	\$86.06	\$117,166.40	\$148,085.60	\$179,004.80
22	30%	\$58.57	\$74.03	\$89.48	\$121,825.60	\$153,972.00	\$186,118.40
23	30%	\$61.23	\$77.39	\$93.55	\$127,358.40	\$160,971.20	\$194,584.00
24	30%	\$65.71	\$83.04	\$100.36	\$136,676.80	\$172,712.80	\$208,748.80
1	35%	\$15.26	\$19.29	\$23.32	\$31,740.80	\$40,123.20	\$48,505.60
2	35%	\$16.56	\$20.93	\$25.29	\$34,444.80	\$43,524.00	\$52,603.20
3	35%	\$18.58	\$23.49	\$28.40	\$38,646.40	\$48,859.20	\$59,072.00
4	35%	\$20.63	\$26.07	\$31.50	\$42,910.40	\$54,215.20	\$65,520.00
5	35%	\$23.02	\$29.10	\$35.17	\$47,881.60	\$60,517.60	\$73,153.60
6	35%	\$25.33	\$32.02	\$38.71	\$52,686.40	\$66,601.60	\$80,516.80
7	35%	\$27.75	\$35.07	\$42.39	\$57,720.00	\$72,945.60	\$88,171.20
8	35%	\$30.06	\$37.98	\$45.89	\$62,524.80	\$78,988.00	\$95,451.20
9	35%	\$32.35	\$40.90	\$49.44	\$67,288.00	\$85,061.60	\$102,835.20
10	35%	\$34.77	\$43.94	\$53.10	\$72,321.60	\$91,384.80	\$110,448.00
11	35%	\$37.17	\$46.99	\$56.80	\$77,313.60	\$97,728.80	\$118,144.00
12	35%	\$39.59	\$50.02	\$60.44	\$82,347.20	\$104,031.20	\$125,715.20
13	35%	\$41.88	\$52.93	\$63.98	\$87,110.40	\$110,094.40	\$133,078.40
14	35%	\$44.10	\$55.73	\$67.36	\$91,728.00	\$115,918.40	\$140,108.80
15	35%	\$46.23	\$58.42	\$70.61	\$96,158.40	\$121,513.60	\$146,868.80
16	35%	\$48.27	\$60.99	\$73.70	\$100,401.60	\$126,848.80	\$153,296.00
17	35%	\$50.18	\$63.43	\$76.67	\$104,374.40	\$131,924.00	\$159,473.60
18	35%	\$52.14	\$65.90	\$79.65	\$108,451.20	\$137,061.60	\$165,672.00
19	35%	\$54.17	\$68.47	\$82.76	\$112,673.60	\$142,407.20	\$172,140.80
20	35%	\$56.30	\$71.15	\$86.00	\$117,104.00	\$147,992.00	\$178,880.00
21	35%	\$58.50	\$73.94	\$89.37	\$121,680.00	\$153,784.80	\$185,889.60
22	35%	\$60.82	\$76.88	\$92.93	\$126,505.60	\$159,900.00	\$193,294.40
23	35%	\$63.59	\$80.37	\$97.15	\$132,267.20	\$167,169.60	\$202,072.00
24	35%	\$68.23	\$86.23	\$104.22	\$141,918.40	\$179,348.00	\$216,777.60

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.

**FY 2019 Arlington County Pay Scales**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	40%	\$15.82	\$20.00	\$24.18	\$32,905.60	\$41,600.00	\$50,294.40
2	40%	\$17.17	\$21.70	\$26.23	\$35,713.60	\$45,136.00	\$54,558.40
3	40%	\$19.27	\$24.36	\$29.45	\$40,081.60	\$50,668.80	\$61,256.00
4	40%	\$21.40	\$27.04	\$32.67	\$44,512.00	\$56,232.80	\$67,953.60
5	40%	\$23.87	\$30.17	\$36.47	\$49,649.60	\$62,753.60	\$75,857.60
6	40%	\$26.27	\$33.21	\$40.14	\$54,641.60	\$69,066.40	\$83,491.20
7	40%	\$28.77	\$36.37	\$43.96	\$59,841.60	\$75,639.20	\$91,436.80
8	40%	\$31.17	\$39.38	\$47.59	\$64,833.60	\$81,910.40	\$98,987.20
9	40%	\$33.55	\$42.41	\$51.27	\$69,784.00	\$88,212.80	\$106,641.60
10	40%	\$36.05	\$45.56	\$55.07	\$74,984.00	\$94,764.80	\$114,545.60
11	40%	\$38.55	\$48.73	\$58.90	\$80,184.00	\$101,348.00	\$122,512.00
12	40%	\$41.05	\$51.87	\$62.68	\$85,384.00	\$107,879.20	\$130,374.40
13	40%	\$43.43	\$54.89	\$66.35	\$90,334.40	\$114,171.20	\$138,008.00
14	40%	\$45.73	\$57.79	\$69.85	\$95,118.40	\$120,203.20	\$145,288.00
15	40%	\$47.94	\$60.58	\$73.22	\$99,715.20	\$126,006.40	\$152,297.60
16	40%	\$50.05	\$63.24	\$76.43	\$104,104.00	\$131,539.20	\$158,974.40
17	40%	\$52.04	\$65.78	\$79.51	\$108,243.20	\$136,812.00	\$165,380.80
18	40%	\$54.07	\$68.34	\$82.60	\$112,465.60	\$142,136.80	\$171,808.00
19	40%	\$56.17	\$71.00	\$85.82	\$116,833.60	\$147,669.60	\$178,505.60
20	40%	\$58.38	\$73.78	\$89.18	\$121,430.40	\$153,462.40	\$185,494.40
21	40%	\$60.67	\$76.68	\$92.68	\$126,193.60	\$159,484.00	\$192,774.40
22	40%	\$63.07	\$79.72	\$96.37	\$131,185.60	\$165,817.60	\$200,449.60
23	40%	\$65.94	\$83.35	\$100.75	\$137,155.20	\$173,357.60	\$209,560.00
24	40%	\$70.76	\$89.42	\$108.08	\$147,180.80	\$185,993.60	\$224,806.40
1	45%	\$16.39	\$20.72	\$25.05	\$34,091.20	\$43,097.60	\$52,104.00
2	45%	\$17.78	\$22.47	\$27.16	\$36,982.40	\$46,737.60	\$56,492.80
3	45%	\$19.96	\$25.23	\$30.50	\$41,516.80	\$52,478.40	\$63,440.00
4	45%	\$22.16	\$28.00	\$33.83	\$46,092.80	\$58,229.60	\$70,366.40
5	45%	\$24.73	\$31.26	\$37.78	\$51,438.40	\$65,010.40	\$78,582.40
6	45%	\$27.21	\$34.40	\$41.58	\$56,596.80	\$71,541.60	\$86,486.40
7	45%	\$29.80	\$37.67	\$45.53	\$61,984.00	\$78,343.20	\$94,702.40
8	45%	\$32.28	\$40.79	\$49.29	\$67,142.40	\$84,832.80	\$102,523.20
9	45%	\$34.75	\$43.93	\$53.10	\$72,280.00	\$91,364.00	\$110,448.00
10	45%	\$37.34	\$47.19	\$57.03	\$77,667.20	\$98,144.80	\$118,622.40
11	45%	\$39.92	\$50.47	\$61.01	\$83,033.60	\$104,967.20	\$126,900.80
12	45%	\$42.52	\$53.72	\$64.92	\$88,441.60	\$111,737.60	\$135,033.60
13	45%	\$44.98	\$56.85	\$68.72	\$93,558.40	\$118,248.00	\$142,937.60
14	45%	\$47.36	\$59.86	\$72.35	\$98,508.80	\$124,498.40	\$150,488.00
15	45%	\$49.65	\$62.75	\$75.84	\$103,272.00	\$130,509.60	\$157,747.20
16	45%	\$51.84	\$65.50	\$79.16	\$107,827.20	\$136,240.00	\$164,652.80
17	45%	\$53.90	\$68.13	\$82.35	\$112,112.00	\$141,700.00	\$171,288.00
18	45%	\$56.00	\$70.78	\$85.55	\$116,480.00	\$147,212.00	\$177,944.00
19	45%	\$58.18	\$73.54	\$88.89	\$121,014.40	\$152,952.80	\$184,891.20
20	45%	\$60.47	\$76.42	\$92.37	\$125,777.60	\$158,953.60	\$192,129.60
21	45%	\$62.83	\$79.41	\$95.99	\$130,686.40	\$165,172.80	\$199,659.20
22	45%	\$65.33	\$82.57	\$99.81	\$135,886.40	\$171,745.60	\$207,604.80
23	45%	\$68.30	\$86.33	\$104.35	\$142,064.00	\$179,556.00	\$217,048.00
24	45%	\$73.29	\$92.62	\$111.94	\$152,443.20	\$192,639.20	\$232,835.20

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.

**FY 2019 Arlington County Pay Scales**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	50%	\$16.95	\$21.43	\$25.91	\$35,256.00	\$44,574.40	\$53,892.80
2	50%	\$18.39	\$23.25	\$28.10	\$38,251.20	\$48,349.60	\$58,448.00
3	50%	\$20.64	\$26.10	\$31.55	\$42,931.20	\$54,277.60	\$65,624.00
4	50%	\$22.92	\$28.96	\$35.00	\$47,673.60	\$60,236.80	\$72,800.00
5	50%	\$25.58	\$32.33	\$39.08	\$53,206.40	\$67,246.40	\$81,286.40
6	50%	\$28.14	\$35.58	\$43.01	\$58,531.20	\$73,996.00	\$89,460.80
7	50%	\$30.83	\$38.97	\$47.10	\$64,126.40	\$81,047.20	\$97,968.00
8	50%	\$33.39	\$42.19	\$50.99	\$69,451.20	\$87,755.20	\$106,059.20
9	50%	\$35.94	\$45.44	\$54.93	\$74,755.20	\$94,504.80	\$114,254.40
10	50%	\$38.63	\$48.82	\$59.00	\$80,350.40	\$101,535.20	\$122,720.00
11	50%	\$41.30	\$52.21	\$63.11	\$85,904.00	\$108,586.40	\$131,268.80
12	50%	\$43.98	\$55.57	\$67.16	\$91,478.40	\$115,585.60	\$139,692.80
13	50%	\$46.53	\$58.81	\$71.09	\$96,782.40	\$122,324.80	\$147,867.20
14	50%	\$48.99	\$61.92	\$74.84	\$101,899.20	\$128,783.20	\$155,667.20
15	50%	\$51.36	\$64.91	\$78.45	\$106,828.80	\$135,002.40	\$163,176.00
16	50%	\$53.63	\$67.76	\$81.89	\$111,550.40	\$140,940.80	\$170,331.20
17	50%	\$55.76	\$70.48	\$85.19	\$115,980.80	\$146,588.00	\$177,195.20
18	50%	\$57.93	\$73.22	\$88.50	\$120,494.40	\$152,287.20	\$184,080.00
19	50%	\$60.18	\$76.07	\$91.95	\$125,174.40	\$158,215.20	\$191,256.00
20	50%	\$62.55	\$79.05	\$95.55	\$130,104.00	\$164,424.00	\$198,744.00
21	50%	\$65.00	\$82.15	\$99.30	\$135,200.00	\$170,872.00	\$206,544.00
22	50%	\$67.58	\$85.42	\$103.25	\$140,566.40	\$177,663.20	\$214,760.00
23	50%	\$70.65	\$89.30	\$107.94	\$146,952.00	\$185,733.60	\$224,515.20
24	50%	\$75.81	\$95.81	\$115.80	\$157,684.80	\$199,274.40	\$240,864.00
1	55%	\$17.52	\$22.15	\$26.77	\$36,441.60	\$46,061.60	\$55,681.60
2	55%	\$19.01	\$24.03	\$29.04	\$39,540.80	\$49,972.00	\$60,403.20
3	55%	\$21.33	\$26.97	\$32.60	\$44,366.40	\$56,087.20	\$67,808.00
4	55%	\$23.69	\$29.93	\$36.17	\$49,275.20	\$62,254.40	\$75,233.60
5	55%	\$26.43	\$33.41	\$40.38	\$54,974.40	\$69,482.40	\$83,990.40
6	55%	\$29.08	\$36.76	\$44.44	\$60,486.40	\$76,460.80	\$92,435.20
7	55%	\$31.86	\$40.27	\$48.67	\$66,268.80	\$83,751.20	\$101,233.60
8	55%	\$34.51	\$43.60	\$52.69	\$71,780.80	\$90,688.00	\$109,595.20
9	55%	\$37.14	\$46.96	\$56.77	\$77,251.20	\$97,666.40	\$118,081.60
10	55%	\$39.92	\$50.45	\$60.97	\$83,033.60	\$104,925.60	\$126,817.60
11	55%	\$42.68	\$53.95	\$65.21	\$88,774.40	\$112,205.60	\$135,636.80
12	55%	\$45.45	\$57.43	\$69.40	\$94,536.00	\$119,444.00	\$144,352.00
13	55%	\$48.09	\$60.78	\$73.46	\$100,027.20	\$126,412.00	\$152,796.80
14	55%	\$50.63	\$63.98	\$77.33	\$105,310.40	\$133,078.40	\$160,846.40
15	55%	\$53.08	\$67.08	\$81.07	\$110,406.40	\$139,516.00	\$168,625.60
16	55%	\$55.42	\$70.02	\$84.62	\$115,273.60	\$145,641.60	\$176,009.60
17	55%	\$57.62	\$72.83	\$88.03	\$119,849.60	\$151,476.00	\$183,102.40
18	55%	\$59.87	\$75.66	\$91.45	\$124,529.60	\$157,372.80	\$190,216.00
19	55%	\$62.19	\$78.61	\$95.02	\$129,355.20	\$163,498.40	\$197,641.60
20	55%	\$64.64	\$81.69	\$98.74	\$134,451.20	\$169,915.20	\$205,379.20
21	55%	\$67.17	\$84.89	\$102.61	\$139,713.60	\$176,571.20	\$213,428.80
22	55%	\$69.83	\$88.26	\$106.69	\$145,246.40	\$183,580.80	\$221,915.20
23	55%	\$73.01	\$92.28	\$111.54	\$151,860.80	\$191,932.00	\$232,003.20
24	55%	\$78.34	\$99.00	\$119.66	\$162,947.20	\$205,920.00	\$248,892.80

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.

**FY 2019 Arlington County Pay Scales**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	60%	\$18.08	\$22.86	\$27.64	\$37,606.40	\$47,548.80	\$57,491.20
2	60%	\$19.62	\$24.80	\$29.97	\$40,809.60	\$51,573.60	\$62,337.60
3	60%	\$22.02	\$27.84	\$33.65	\$45,801.60	\$57,896.80	\$69,992.00
4	60%	\$24.45	\$30.89	\$37.33	\$50,856.00	\$64,251.20	\$77,646.40
5	60%	\$27.28	\$34.48	\$41.68	\$56,742.40	\$71,718.40	\$86,694.40
6	60%	\$30.02	\$37.95	\$45.88	\$62,441.60	\$78,936.00	\$95,430.40
7	60%	\$32.88	\$41.56	\$50.24	\$68,390.40	\$86,444.80	\$104,499.20
8	60%	\$35.62	\$45.01	\$54.39	\$74,089.60	\$93,610.40	\$113,131.20
9	60%	\$38.34	\$48.47	\$58.60	\$79,747.20	\$100,817.60	\$121,888.00
10	60%	\$41.20	\$52.07	\$62.93	\$85,696.00	\$108,295.20	\$130,894.40
11	60%	\$44.05	\$55.69	\$67.32	\$91,624.00	\$115,824.80	\$140,025.60
12	60%	\$46.92	\$59.28	\$71.64	\$97,593.60	\$123,302.40	\$149,011.20
13	60%	\$49.64	\$62.74	\$75.83	\$103,251.20	\$130,488.80	\$157,726.40
14	60%	\$52.26	\$66.05	\$79.83	\$108,700.80	\$137,373.60	\$166,046.40
15	60%	\$54.79	\$69.24	\$83.68	\$113,963.20	\$144,008.80	\$174,054.40
16	60%	\$57.20	\$72.28	\$87.35	\$118,976.00	\$150,332.00	\$181,688.00
17	60%	\$59.48	\$75.18	\$90.87	\$123,718.40	\$156,364.00	\$189,009.60
18	60%	\$61.80	\$78.10	\$94.40	\$128,544.00	\$162,448.00	\$196,352.00
19	60%	\$64.20	\$81.14	\$98.08	\$133,536.00	\$168,771.20	\$204,006.40
20	60%	\$66.72	\$84.32	\$101.92	\$138,777.60	\$175,385.60	\$211,993.60
21	60%	\$69.33	\$87.63	\$105.92	\$144,206.40	\$182,260.00	\$220,313.60
22	60%	\$72.08	\$91.11	\$110.13	\$149,926.40	\$189,498.40	\$229,070.40
23	60%	\$75.36	\$95.25	\$115.14	\$156,748.80	\$198,120.00	\$239,491.20
24	60%	\$80.87	\$102.20	\$123.52	\$168,209.60	\$212,565.60	\$256,921.60

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.