



## FY2019 Sheriff's Department Pay Scale

For Sworn Sheriff Employees

Rank	Grade	Hourly Minimum	Hourly Maximum	Annual Minimum (2080 Hours)	Annual Maximum (2080 Hours)
Deputy Sheriff	S2	\$24.97	\$42.17	\$51,937.60	\$87,713.60
Deputy Sheriff Corporal	S3	\$26.22	\$44.27	\$54,537.60	\$92,081.60
Deputy Sheriff Sergeant	S5	\$30.28	\$51.14	\$62,982.40	\$106,371.20
Deputy Sheriff Lieutenant	XMAP1	\$42.75	\$70.50	\$88,920.00	\$146,640.00
Deputy Sheriff Captain	XMAP2	\$46.14	\$79.44	\$95,971.20	\$165,235.20
Deputy Sheriff Major	SMAP	\$47.67	\$89.48	\$99,153.60	\$186,118.40
Sheriff Chief Deputy	SMAP	\$47.67	\$89.48	\$99,153.60	\$186,118.40



**FY2019 Police Department Pay Scale**  
For Sworn Police Employees

<b>Rank</b>	<b>Grade</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>	<b>Annual Minimum (2080 Hours)</b>	<b>Annual Maximum (2080 Hours)</b>
<b>Police Officer</b>	<b>P2</b>	\$26.41	\$43.84	\$54,932.80	\$91,187.20
<b>Police Corporal</b>	<b>P3</b>	\$27.73	\$46.03	\$57,678.40	\$95,742.40
<b>Police Sergeant</b>	<b>P5</b>	\$31.11	\$51.64	\$64,708.80	\$107,411.20
<b>Police Lieutenant</b>	<b>XMAP1</b>	\$42.75	\$70.50	\$88,920.00	\$146,640.00
<b>Police Captain</b>	<b>XMAP2</b>	\$46.14	\$79.44	\$95,971.20	\$165,235.20



**FY2019 Fire Department Pay Scale**  
For Uniformed Fire Employees

Rank	Grade	Hourly Minimum (2080 Hours)	Hourly Maximum (2080 Hours)	Hourly Shift Rate Minimum* (2912 Hours)	Hourly Shift Rate Maximum* (2912 Hours)	Annual Minimum	Annual Maximum
Firefighter/EMT I	F1	\$24.35	\$41.13	\$17.39	\$29.38	\$50,648.00	\$85,550.40
Firefighter/EMT II	F2	\$25.82	\$43.60	\$18.44	\$31.14	\$53,705.60	\$90,688.00
Fire Marshal	F3	\$27.12	\$45.81	\$19.37	\$32.72	\$56,409.60	\$95,284.80
Firefighter/EMT III	F4	\$28.93	\$48.91	\$20.66	\$34.94	\$60,174.40	\$101,732.80
Fire/EMS Lieutenant	F5	\$31.52	\$53.24	\$22.51	\$38.03	\$65,561.60	\$110,739.20
Fire/EMS Captain I	F6	\$34.99	\$59.10	\$24.99	\$42.21	\$72,779.20	\$122,928.00
Fire/EMS Captain II	F7	\$38.83	\$65.58	\$27.74	\$46.84	\$80,766.40	\$136,406.40

\*Shift Rate values are approximate due to rounding