

**FY 2021 Arlington County Pay Scales (Effective July 1, 2020)**

		Hourly Rates			Annual Rates		
Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	0%	\$11.53	\$14.58	\$17.62	\$23,982.40	\$30,316.00	\$36,649.60
2	0%	\$12.51	\$15.81	\$19.11	\$26,020.80	\$32,884.80	\$39,748.80
3	0%	\$14.04	\$17.75	\$21.46	\$29,203.20	\$36,920.00	\$44,636.80
4	0%	\$15.59	\$19.70	\$23.80	\$32,427.20	\$40,965.60	\$49,504.00
5	0%	\$17.40	\$21.99	\$26.58	\$36,192.00	\$45,739.20	\$55,286.40
6	0%	\$19.14	\$24.20	\$29.25	\$39,811.20	\$50,325.60	\$60,840.00
7	0%	\$20.97	\$26.50	\$32.03	\$43,617.60	\$55,120.00	\$66,622.40
8	0%	\$22.71	\$28.69	\$34.67	\$47,236.80	\$59,675.20	\$72,113.60
9	0%	\$24.44	\$30.90	\$37.36	\$50,835.20	\$64,272.00	\$77,708.80
10	0%	\$26.27	\$33.20	\$40.12	\$54,641.60	\$69,045.60	\$83,449.60
11	0%	\$28.09	\$35.51	\$42.92	\$58,427.20	\$73,850.40	\$89,273.60
12	0%	\$29.91	\$37.79	\$45.67	\$62,212.80	\$78,603.20	\$94,993.60
13	0%	\$31.65	\$40.00	\$48.34	\$65,832.00	\$83,189.60	\$100,547.20
14	0%	\$33.32	\$42.11	\$50.89	\$69,305.60	\$87,578.40	\$105,851.20
15	0%	\$34.93	\$44.14	\$53.35	\$72,654.40	\$91,811.20	\$110,968.00
16	0%	\$36.47	\$46.08	\$55.69	\$75,857.60	\$95,846.40	\$115,835.20
17	0%	\$37.92	\$47.93	\$57.93	\$78,873.60	\$99,684.00	\$120,494.40
18	0%	\$39.40	\$49.79	\$60.18	\$81,952.00	\$103,563.20	\$125,174.40
19	0%	\$40.93	\$51.73	\$62.53	\$85,134.40	\$107,598.40	\$130,062.40
20	0%	\$42.54	\$53.76	\$64.98	\$88,483.20	\$111,820.80	\$135,158.40
21	0%	\$44.20	\$55.87	\$67.53	\$91,936.00	\$116,199.20	\$140,462.40
22	0%	\$45.96	\$58.09	\$70.21	\$95,596.80	\$120,816.80	\$146,036.80
23	0%	\$48.05	\$60.73	\$73.40	\$99,944.00	\$126,308.00	\$152,672.00
24	0%	\$51.56	\$65.16	\$78.75	\$107,244.80	\$135,522.40	\$163,800.00
1	5%	\$12.11	\$15.31	\$18.51	\$25,188.80	\$31,844.80	\$38,500.80
2	5%	\$13.14	\$16.61	\$20.07	\$27,331.20	\$34,538.40	\$41,745.60
3	5%	\$14.75	\$18.65	\$22.54	\$30,680.00	\$38,781.60	\$46,883.20
4	5%	\$16.38	\$20.69	\$24.99	\$34,070.40	\$43,024.80	\$51,979.20
5	5%	\$18.27	\$23.09	\$27.91	\$38,001.60	\$48,027.20	\$58,052.80
6	5%	\$20.10	\$25.41	\$30.72	\$41,808.00	\$52,852.80	\$63,897.60
7	5%	\$22.02	\$27.83	\$33.64	\$45,801.60	\$57,886.40	\$69,971.20
8	5%	\$23.85	\$30.13	\$36.41	\$49,608.00	\$62,670.40	\$75,732.80
9	5%	\$25.67	\$32.45	\$39.23	\$53,393.60	\$67,496.00	\$81,598.40
10	5%	\$27.59	\$34.86	\$42.13	\$57,387.20	\$72,508.80	\$87,630.40
11	5%	\$29.50	\$37.29	\$45.07	\$61,360.00	\$77,552.80	\$93,745.60
12	5%	\$31.41	\$39.69	\$47.96	\$65,332.80	\$82,544.80	\$99,756.80
13	5%	\$33.24	\$42.00	\$50.76	\$69,139.20	\$87,360.00	\$105,580.80
14	5%	\$34.99	\$44.22	\$53.44	\$72,779.20	\$91,967.20	\$111,155.20
15	5%	\$36.68	\$46.35	\$56.02	\$76,294.40	\$96,408.00	\$116,521.60
16	5%	\$38.30	\$48.39	\$58.48	\$79,664.00	\$100,651.20	\$121,638.40
17	5%	\$39.82	\$50.33	\$60.83	\$82,825.60	\$104,676.00	\$126,526.40
18	5%	\$41.37	\$52.28	\$63.19	\$86,049.60	\$108,742.40	\$131,435.20
19	5%	\$42.98	\$54.32	\$65.66	\$89,398.40	\$112,985.60	\$136,572.80
20	5%	\$44.67	\$56.45	\$68.23	\$92,913.60	\$117,416.00	\$141,918.40
21	5%	\$46.41	\$58.66	\$70.91	\$96,532.80	\$122,012.80	\$147,492.80
22	5%	\$48.26	\$61.00	\$73.73	\$100,380.80	\$126,869.60	\$153,358.40
23	5%	\$50.46	\$63.77	\$77.07	\$104,956.80	\$132,631.20	\$160,305.60
24	5%	\$54.14	\$68.42	\$82.69	\$112,611.20	\$142,303.20	\$171,995.20

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.

**FY 2021 Arlington County Pay Scales (Effective July 1, 2020)**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	10%	\$12.69	\$16.04	\$19.39	\$26,395.20	\$33,363.20	\$40,331.20
2	10%	\$13.77	\$17.40	\$21.03	\$28,641.60	\$36,192.00	\$43,742.40
3	10%	\$15.45	\$19.53	\$23.61	\$32,136.00	\$40,622.40	\$49,108.80
4	10%	\$17.15	\$21.67	\$26.19	\$35,672.00	\$45,073.60	\$54,475.20
5	10%	\$19.14	\$24.19	\$29.24	\$39,811.20	\$50,315.20	\$60,819.20
6	10%	\$21.06	\$26.62	\$32.18	\$43,804.80	\$55,369.60	\$66,934.40
7	10%	\$23.07	\$29.16	\$35.24	\$47,985.60	\$60,642.40	\$73,299.20
8	10%	\$24.99	\$31.57	\$38.14	\$51,979.20	\$65,655.20	\$79,331.20
9	10%	\$26.89	\$34.00	\$41.10	\$55,931.20	\$70,709.60	\$85,488.00
10	10%	\$28.90	\$36.52	\$44.14	\$60,112.00	\$75,961.60	\$91,811.20
11	10%	\$30.90	\$39.06	\$47.22	\$64,272.00	\$81,244.80	\$98,217.60
12	10%	\$32.91	\$41.58	\$50.24	\$68,452.80	\$86,476.00	\$104,499.20
13	10%	\$34.82	\$44.00	\$53.18	\$72,425.60	\$91,520.00	\$110,614.40
14	10%	\$36.66	\$46.32	\$55.98	\$76,252.80	\$96,345.60	\$116,438.40
15	10%	\$38.43	\$48.56	\$58.69	\$79,934.40	\$101,004.80	\$122,075.20
16	10%	\$40.12	\$50.69	\$61.26	\$83,449.60	\$105,435.20	\$127,420.80
17	10%	\$41.72	\$52.73	\$63.73	\$86,777.60	\$109,668.00	\$132,558.40
18	10%	\$43.34	\$54.77	\$66.20	\$90,147.20	\$113,921.60	\$137,696.00
19	10%	\$45.03	\$56.91	\$68.79	\$93,662.40	\$118,372.80	\$143,083.20
20	10%	\$46.80	\$59.14	\$71.48	\$97,344.00	\$123,011.20	\$148,678.40
21	10%	\$48.63	\$61.46	\$74.29	\$101,150.40	\$127,836.80	\$154,523.20
22	10%	\$50.56	\$63.90	\$77.24	\$105,164.80	\$132,912.00	\$160,659.20
23	10%	\$52.86	\$66.80	\$80.74	\$109,948.80	\$138,944.00	\$167,939.20
24	10%	\$56.72	\$71.68	\$86.63	\$117,977.60	\$149,084.00	\$180,190.40
1	15%	\$13.26	\$16.77	\$20.27	\$27,580.80	\$34,871.20	\$42,161.60
2	15%	\$14.39	\$18.19	\$21.98	\$29,931.20	\$37,824.80	\$45,718.40
3	15%	\$16.15	\$20.42	\$24.68	\$33,592.00	\$42,463.20	\$51,334.40
4	15%	\$17.94	\$22.66	\$27.37	\$37,315.20	\$47,122.40	\$56,929.60
5	15%	\$20.01	\$25.29	\$30.57	\$41,620.80	\$52,603.20	\$63,585.60
6	15%	\$22.02	\$27.83	\$33.64	\$45,801.60	\$57,886.40	\$69,971.20
7	15%	\$24.12	\$30.48	\$36.84	\$50,169.60	\$63,398.40	\$76,627.20
8	15%	\$26.12	\$33.00	\$39.88	\$54,329.60	\$68,640.00	\$82,950.40
9	15%	\$28.11	\$35.54	\$42.97	\$58,468.80	\$73,923.20	\$89,377.60
10	15%	\$30.22	\$38.18	\$46.14	\$62,857.60	\$79,414.40	\$95,971.20
11	15%	\$32.31	\$40.84	\$49.36	\$67,204.80	\$84,936.80	\$102,668.80
12	15%	\$34.40	\$43.47	\$52.53	\$71,552.00	\$90,407.20	\$109,262.40
13	15%	\$36.40	\$46.00	\$55.60	\$75,712.00	\$95,680.00	\$115,648.00
14	15%	\$38.32	\$48.43	\$58.53	\$79,705.60	\$100,724.00	\$121,742.40
15	15%	\$40.17	\$50.77	\$61.36	\$83,553.60	\$105,591.20	\$127,628.80
16	15%	\$41.95	\$53.00	\$64.05	\$87,256.00	\$110,240.00	\$133,224.00
17	15%	\$43.61	\$55.12	\$66.62	\$90,708.80	\$114,639.20	\$138,569.60
18	15%	\$45.31	\$57.26	\$69.21	\$94,244.80	\$119,100.80	\$143,956.80
19	15%	\$47.07	\$59.49	\$71.91	\$97,905.60	\$123,739.20	\$149,572.80
20	15%	\$48.93	\$61.83	\$74.73	\$101,774.40	\$128,606.40	\$155,438.40
21	15%	\$50.83	\$64.25	\$77.66	\$105,726.40	\$133,629.60	\$161,532.80
22	15%	\$52.86	\$66.81	\$80.75	\$109,948.80	\$138,954.40	\$167,960.00
23	15%	\$55.26	\$69.84	\$84.42	\$114,940.80	\$145,267.20	\$175,593.60
24	15%	\$59.30	\$74.94	\$90.57	\$123,344.00	\$155,864.80	\$188,385.60

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**FY 2021 Arlington County Pay Scales (Effective July 1, 2020)**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	20%	\$13.84	\$17.50	\$21.15	\$28,787.20	\$36,389.60	\$43,992.00
2	20%	\$15.02	\$18.98	\$22.94	\$31,241.60	\$39,478.40	\$47,715.20
3	20%	\$16.85	\$21.31	\$25.76	\$35,048.00	\$44,314.40	\$53,580.80
4	20%	\$18.71	\$23.64	\$28.56	\$38,916.80	\$49,160.80	\$59,404.80
5	20%	\$20.88	\$26.39	\$31.90	\$43,430.40	\$54,891.20	\$66,352.00
6	20%	\$22.97	\$29.04	\$35.10	\$47,777.60	\$60,392.80	\$73,008.00
7	20%	\$25.17	\$31.81	\$38.44	\$52,353.60	\$66,154.40	\$79,955.20
8	20%	\$27.26	\$34.44	\$41.61	\$56,700.80	\$71,624.80	\$86,548.80
9	20%	\$29.34	\$37.09	\$44.84	\$61,027.20	\$77,147.20	\$93,267.20
10	20%	\$31.53	\$39.84	\$48.15	\$65,582.40	\$82,867.20	\$100,152.00
11	20%	\$33.71	\$42.61	\$51.51	\$70,116.80	\$88,628.80	\$107,140.80
12	20%	\$35.90	\$45.36	\$54.81	\$74,672.00	\$94,338.40	\$114,004.80
13	20%	\$37.98	\$48.00	\$58.01	\$78,998.40	\$99,829.60	\$120,660.80
14	20%	\$39.99	\$50.53	\$61.07	\$83,179.20	\$105,102.40	\$127,025.60
15	20%	\$41.92	\$52.97	\$64.02	\$87,193.60	\$110,177.60	\$133,161.60
16	20%	\$43.77	\$55.30	\$66.83	\$91,041.60	\$115,024.00	\$139,006.40
17	20%	\$45.51	\$57.52	\$69.52	\$94,660.80	\$119,631.20	\$144,601.60
18	20%	\$47.28	\$59.75	\$72.22	\$98,342.40	\$124,280.00	\$150,217.60
19	20%	\$49.12	\$62.08	\$75.04	\$102,169.60	\$129,126.40	\$156,083.20
20	20%	\$51.05	\$64.52	\$77.98	\$106,184.00	\$134,191.20	\$162,198.40
21	20%	\$53.04	\$67.04	\$81.04	\$110,323.20	\$139,443.20	\$168,563.20
22	20%	\$55.16	\$69.71	\$84.26	\$114,732.80	\$144,996.80	\$175,260.80
23	20%	\$57.66	\$72.88	\$88.09	\$119,932.80	\$151,580.00	\$183,227.20
24	20%	\$61.88	\$78.19	\$94.50	\$128,710.40	\$162,635.20	\$196,560.00
1	25%	\$14.42	\$18.23	\$22.03	\$29,993.60	\$37,908.00	\$45,822.40
2	25%	\$15.64	\$19.77	\$23.89	\$32,531.20	\$41,111.20	\$49,691.20
3	25%	\$17.55	\$22.19	\$26.83	\$36,504.00	\$46,155.20	\$55,806.40
4	25%	\$19.49	\$24.63	\$29.76	\$40,539.20	\$51,220.00	\$61,900.80
5	25%	\$21.75	\$27.49	\$33.23	\$45,240.00	\$57,179.20	\$69,118.40
6	25%	\$23.93	\$30.25	\$36.57	\$49,774.40	\$62,920.00	\$76,065.60
7	25%	\$26.22	\$33.13	\$40.04	\$54,537.60	\$68,910.40	\$83,283.20
8	25%	\$28.39	\$35.87	\$43.34	\$59,051.20	\$74,599.20	\$90,147.20
9	25%	\$30.55	\$38.63	\$46.70	\$63,544.00	\$80,340.00	\$97,136.00
10	25%	\$32.84	\$41.50	\$50.16	\$68,307.20	\$86,320.00	\$104,332.80
11	25%	\$35.12	\$44.39	\$53.65	\$73,049.60	\$92,320.80	\$111,592.00
12	25%	\$37.39	\$47.24	\$57.09	\$77,771.20	\$98,259.20	\$118,747.20
13	25%	\$39.57	\$50.00	\$60.43	\$82,305.60	\$104,000.00	\$125,694.40
14	25%	\$41.65	\$52.64	\$63.62	\$86,632.00	\$109,480.80	\$132,329.60
15	25%	\$43.67	\$55.18	\$66.69	\$90,833.60	\$114,774.40	\$138,715.20
16	25%	\$45.59	\$57.61	\$69.62	\$94,827.20	\$119,818.40	\$144,809.60
17	25%	\$47.40	\$59.91	\$72.42	\$98,592.00	\$124,612.80	\$150,633.60
18	25%	\$49.25	\$62.24	\$75.23	\$102,440.00	\$129,459.20	\$156,478.40
19	25%	\$51.17	\$64.67	\$78.17	\$106,433.60	\$134,513.60	\$162,593.60
20	25%	\$53.18	\$67.21	\$81.23	\$110,614.40	\$139,786.40	\$168,958.40
21	25%	\$55.26	\$69.84	\$84.42	\$114,940.80	\$145,267.20	\$175,593.60
22	25%	\$57.45	\$72.61	\$87.77	\$119,496.00	\$151,028.80	\$182,561.60
23	25%	\$60.07	\$75.91	\$91.75	\$124,945.60	\$157,892.80	\$190,840.00
24	25%	\$64.45	\$81.45	\$98.44	\$134,056.00	\$169,405.60	\$204,755.20

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.

**FY 2021 Arlington County Pay Scales (Effective July 1, 2020)**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	30%	\$14.99	\$18.95	\$22.91	\$31,179.20	\$39,416.00	\$47,652.80
2	30%	\$16.27	\$20.56	\$24.85	\$33,841.60	\$42,764.80	\$51,688.00
3	30%	\$18.26	\$23.08	\$27.90	\$37,980.80	\$48,006.40	\$58,032.00
4	30%	\$20.27	\$25.61	\$30.94	\$42,161.60	\$53,258.40	\$64,355.20
5	30%	\$22.62	\$28.59	\$34.56	\$47,049.60	\$59,467.20	\$71,884.80
6	30%	\$24.89	\$31.46	\$38.03	\$51,771.20	\$65,436.80	\$79,102.40
7	30%	\$27.27	\$34.46	\$41.64	\$56,721.60	\$71,666.40	\$86,611.20
8	30%	\$29.53	\$37.31	\$45.08	\$61,422.40	\$77,594.40	\$93,766.40
9	30%	\$31.78	\$40.18	\$48.57	\$66,102.40	\$83,564.00	\$101,025.60
10	30%	\$34.16	\$43.16	\$52.16	\$71,052.80	\$89,772.80	\$108,492.80
11	30%	\$36.52	\$46.16	\$55.80	\$75,961.60	\$96,012.80	\$116,064.00
12	30%	\$38.89	\$49.14	\$59.38	\$80,891.20	\$102,200.80	\$123,510.40
13	30%	\$41.15	\$52.00	\$62.85	\$85,592.00	\$108,160.00	\$130,728.00
14	30%	\$43.32	\$54.74	\$66.16	\$90,105.60	\$113,859.20	\$137,612.80
15	30%	\$45.41	\$57.39	\$69.36	\$94,452.80	\$119,360.80	\$144,268.80
16	30%	\$47.42	\$59.91	\$72.40	\$98,633.60	\$124,612.80	\$150,592.00
17	30%	\$49.30	\$62.31	\$75.31	\$102,544.00	\$129,594.40	\$156,644.80
18	30%	\$51.22	\$64.73	\$78.24	\$106,537.60	\$134,638.40	\$162,739.20
19	30%	\$53.21	\$67.25	\$81.29	\$110,676.80	\$139,880.00	\$169,083.20
20	30%	\$55.31	\$69.90	\$84.48	\$115,044.80	\$145,381.60	\$175,718.40
21	30%	\$57.46	\$72.63	\$87.79	\$119,516.80	\$151,060.00	\$182,603.20
22	30%	\$59.75	\$75.52	\$91.28	\$124,280.00	\$157,071.20	\$189,862.40
23	30%	\$62.47	\$78.95	\$95.42	\$129,937.60	\$164,205.60	\$198,473.60
24	30%	\$67.03	\$84.71	\$102.38	\$139,422.40	\$176,186.40	\$212,950.40
1	35%	\$15.57	\$19.68	\$23.79	\$32,385.60	\$40,934.40	\$49,483.20
2	35%	\$16.90	\$21.35	\$25.80	\$35,152.00	\$44,408.00	\$53,664.00
3	35%	\$18.96	\$23.97	\$28.98	\$39,436.80	\$49,857.60	\$60,278.40
4	35%	\$21.05	\$26.59	\$32.13	\$43,784.00	\$55,307.20	\$66,830.40
5	35%	\$23.49	\$29.69	\$35.89	\$48,859.20	\$61,755.20	\$74,651.20
6	35%	\$25.84	\$32.67	\$39.49	\$53,747.20	\$67,943.20	\$82,139.20
7	35%	\$28.31	\$35.78	\$43.25	\$58,884.80	\$74,422.40	\$89,960.00
8	35%	\$30.66	\$38.74	\$46.81	\$63,772.80	\$80,568.80	\$97,364.80
9	35%	\$33.00	\$41.72	\$50.44	\$68,640.00	\$86,777.60	\$104,915.20
10	35%	\$35.47	\$44.82	\$54.17	\$73,777.60	\$93,225.60	\$112,673.60
11	35%	\$37.93	\$47.94	\$57.95	\$78,894.40	\$99,715.20	\$120,536.00
12	35%	\$40.38	\$51.02	\$61.66	\$83,990.40	\$106,121.60	\$128,252.80
13	35%	\$42.73	\$54.00	\$65.26	\$88,878.40	\$112,309.60	\$135,740.80
14	35%	\$44.99	\$56.85	\$68.71	\$93,579.20	\$118,248.00	\$142,916.80
15	35%	\$47.16	\$59.60	\$72.03	\$98,092.80	\$123,957.60	\$149,822.40
16	35%	\$49.24	\$62.22	\$75.19	\$102,419.20	\$129,407.20	\$156,395.20
17	35%	\$51.20	\$64.71	\$78.21	\$106,496.00	\$134,586.40	\$162,676.80
18	35%	\$53.19	\$67.22	\$81.25	\$110,635.20	\$139,817.60	\$169,000.00
19	35%	\$55.26	\$69.84	\$84.42	\$114,940.80	\$145,267.20	\$175,593.60
20	35%	\$57.43	\$72.58	\$87.73	\$119,454.40	\$150,966.40	\$182,478.40
21	35%	\$59.67	\$75.42	\$91.17	\$124,113.60	\$156,873.60	\$189,633.60
22	35%	\$62.05	\$78.42	\$94.79	\$129,064.00	\$163,113.60	\$197,163.20
23	35%	\$64.87	\$81.98	\$99.09	\$134,929.60	\$170,518.40	\$206,107.20
24	35%	\$69.61	\$87.97	\$106.32	\$144,788.80	\$182,967.20	\$221,145.60

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.

**FY 2021 Arlington County Pay Scales (Effective July 1, 2020)**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	40%	\$16.15	\$20.41	\$24.67	\$33,592.00	\$42,452.80	\$51,313.60
2	40%	\$17.52	\$22.14	\$26.76	\$36,441.60	\$46,051.20	\$55,660.80
3	40%	\$19.66	\$24.86	\$30.05	\$40,892.80	\$51,698.40	\$62,504.00
4	40%	\$21.83	\$27.58	\$33.33	\$45,406.40	\$57,366.40	\$69,326.40
5	40%	\$24.36	\$30.79	\$37.22	\$50,668.80	\$64,043.20	\$77,417.60
6	40%	\$26.80	\$33.88	\$40.95	\$55,744.00	\$70,460.00	\$85,176.00
7	40%	\$29.36	\$37.11	\$44.85	\$61,068.80	\$77,178.40	\$93,288.00
8	40%	\$31.80	\$40.17	\$48.54	\$66,144.00	\$83,553.60	\$100,963.20
9	40%	\$34.22	\$43.27	\$52.31	\$71,177.60	\$89,991.20	\$108,804.80
10	40%	\$36.78	\$46.48	\$56.17	\$76,502.40	\$96,668.00	\$116,833.60
11	40%	\$39.33	\$49.71	\$60.09	\$81,806.40	\$103,396.80	\$124,987.20
12	40%	\$41.88	\$52.91	\$63.94	\$87,110.40	\$110,052.80	\$132,995.20
13	40%	\$44.31	\$56.00	\$67.68	\$92,164.80	\$116,469.60	\$140,774.40
14	40%	\$46.65	\$58.95	\$71.25	\$97,032.00	\$122,616.00	\$148,200.00
15	40%	\$48.91	\$61.80	\$74.69	\$101,732.80	\$128,544.00	\$155,355.20
16	40%	\$51.06	\$64.52	\$77.97	\$106,204.80	\$134,191.20	\$162,177.60
17	40%	\$53.09	\$67.10	\$81.11	\$110,427.20	\$139,568.00	\$168,708.80
18	40%	\$55.16	\$69.71	\$84.26	\$114,732.80	\$144,996.80	\$175,260.80
19	40%	\$57.31	\$72.43	\$87.55	\$119,204.80	\$150,654.40	\$182,104.00
20	40%	\$59.56	\$75.27	\$90.98	\$123,884.80	\$156,561.60	\$189,238.40
21	40%	\$61.89	\$78.22	\$94.55	\$128,731.20	\$162,697.60	\$196,664.00
22	40%	\$64.35	\$81.33	\$98.30	\$133,848.00	\$169,156.00	\$204,464.00
23	40%	\$67.27	\$85.02	\$102.76	\$139,921.60	\$176,831.20	\$213,740.80
24	40%	\$72.19	\$91.22	\$110.25	\$150,155.20	\$189,737.60	\$229,320.00
1	45%	\$16.72	\$21.14	\$25.55	\$34,777.60	\$43,960.80	\$53,144.00
2	45%	\$18.14	\$22.93	\$27.71	\$37,731.20	\$47,684.00	\$57,636.80
3	45%	\$20.36	\$25.74	\$31.12	\$42,348.80	\$53,539.20	\$64,729.60
4	45%	\$22.61	\$28.56	\$34.51	\$47,028.80	\$59,404.80	\$71,780.80
5	45%	\$25.23	\$31.89	\$38.55	\$52,478.40	\$66,331.20	\$80,184.00
6	45%	\$27.76	\$35.09	\$42.42	\$57,740.80	\$72,987.20	\$88,233.60
7	45%	\$30.41	\$38.43	\$46.45	\$63,252.80	\$79,934.40	\$96,616.00
8	45%	\$32.93	\$41.61	\$50.28	\$68,494.40	\$86,538.40	\$104,582.40
9	45%	\$35.45	\$44.82	\$54.18	\$73,736.00	\$93,215.20	\$112,694.40
10	45%	\$38.10	\$48.14	\$58.18	\$79,248.00	\$100,131.20	\$121,014.40
11	45%	\$40.74	\$51.49	\$62.24	\$84,739.20	\$107,099.20	\$129,459.20
12	45%	\$43.37	\$54.80	\$66.23	\$90,209.60	\$113,984.00	\$137,758.40
13	45%	\$45.90	\$58.00	\$70.10	\$95,472.00	\$120,640.00	\$145,808.00
14	45%	\$48.32	\$61.06	\$73.80	\$100,505.60	\$127,004.80	\$153,504.00
15	45%	\$50.65	\$64.01	\$77.36	\$105,352.00	\$133,130.40	\$160,908.80
16	45%	\$52.89	\$66.83	\$80.76	\$110,011.20	\$138,996.00	\$167,980.80
17	45%	\$54.99	\$69.50	\$84.00	\$114,379.20	\$144,549.60	\$174,720.00
18	45%	\$57.13	\$72.20	\$87.27	\$118,830.40	\$150,176.00	\$181,521.60
19	45%	\$59.35	\$75.01	\$90.67	\$123,448.00	\$156,020.80	\$188,593.60
20	45%	\$61.69	\$77.96	\$94.23	\$128,315.20	\$162,156.80	\$195,998.40
21	45%	\$64.09	\$81.01	\$97.92	\$133,307.20	\$168,490.40	\$203,673.60
22	45%	\$66.65	\$84.23	\$101.81	\$138,632.00	\$175,198.40	\$211,764.80
23	45%	\$69.68	\$88.06	\$106.44	\$144,934.40	\$183,164.80	\$221,395.20
24	45%	\$74.77	\$94.48	\$114.19	\$155,521.60	\$196,518.40	\$237,515.20

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.

**FY 2021 Arlington County Pay Scales (Effective July 1, 2020)**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	50%	\$17.30	\$21.87	\$26.43	\$35,984.00	\$45,479.20	\$54,974.40
2	50%	\$18.77	\$23.72	\$28.67	\$39,041.60	\$49,337.60	\$59,633.60
3	50%	\$21.06	\$26.63	\$32.19	\$43,804.80	\$55,380.00	\$66,955.20
4	50%	\$23.39	\$29.55	\$35.70	\$48,651.20	\$61,453.60	\$74,256.00
5	50%	\$26.10	\$32.99	\$39.87	\$54,288.00	\$68,608.80	\$82,929.60
6	50%	\$28.71	\$36.30	\$43.88	\$59,716.80	\$75,493.60	\$91,270.40
7	50%	\$31.46	\$39.76	\$48.05	\$65,436.80	\$82,690.40	\$99,944.00
8	50%	\$34.07	\$43.04	\$52.01	\$70,865.60	\$89,523.20	\$108,180.80
9	50%	\$36.66	\$46.35	\$56.04	\$76,252.80	\$96,408.00	\$116,563.20
10	50%	\$39.41	\$49.80	\$60.18	\$81,972.80	\$103,573.60	\$125,174.40
11	50%	\$42.14	\$53.26	\$64.38	\$87,651.20	\$110,780.80	\$133,910.40
12	50%	\$44.87	\$56.69	\$68.51	\$93,329.60	\$117,915.20	\$142,500.80
13	50%	\$47.48	\$60.00	\$72.51	\$98,758.40	\$124,789.60	\$150,820.80
14	50%	\$49.98	\$63.16	\$76.34	\$103,958.40	\$131,372.80	\$158,787.20
15	50%	\$52.40	\$66.22	\$80.03	\$108,992.00	\$137,727.20	\$166,462.40
16	50%	\$54.71	\$69.13	\$83.54	\$113,796.80	\$143,780.00	\$173,763.20
17	50%	\$56.88	\$71.89	\$86.90	\$118,310.40	\$149,531.20	\$180,752.00
18	50%	\$59.10	\$74.69	\$90.27	\$122,928.00	\$155,344.80	\$187,761.60
19	50%	\$61.40	\$77.60	\$93.80	\$127,712.00	\$161,408.00	\$195,104.00
20	50%	\$63.81	\$80.64	\$97.47	\$132,724.80	\$167,731.20	\$202,737.60
21	50%	\$66.30	\$83.80	\$101.30	\$137,904.00	\$174,304.00	\$210,704.00
22	50%	\$68.94	\$87.13	\$105.32	\$143,395.20	\$181,230.40	\$219,065.60
23	50%	\$72.08	\$91.09	\$110.10	\$149,926.40	\$189,467.20	\$229,008.00
24	50%	\$77.34	\$97.74	\$118.13	\$160,867.20	\$203,288.80	\$245,710.40
1	55%	\$17.88	\$22.60	\$27.32	\$37,190.40	\$47,008.00	\$56,825.60
2	55%	\$19.40	\$24.52	\$29.63	\$40,352.00	\$50,991.20	\$61,630.40
3	55%	\$21.77	\$27.52	\$33.27	\$45,281.60	\$57,241.60	\$69,201.60
4	55%	\$24.17	\$30.54	\$36.90	\$50,273.60	\$63,512.80	\$76,752.00
5	55%	\$26.97	\$34.09	\$41.20	\$56,097.60	\$70,896.80	\$85,696.00
6	55%	\$29.67	\$37.51	\$45.34	\$61,713.60	\$78,010.40	\$94,307.20
7	55%	\$32.51	\$41.08	\$49.65	\$67,620.80	\$85,446.40	\$103,272.00
8	55%	\$35.21	\$44.48	\$53.75	\$73,236.80	\$92,518.40	\$111,800.00
9	55%	\$37.89	\$47.90	\$57.91	\$78,811.20	\$99,632.00	\$120,452.80
10	55%	\$40.72	\$51.46	\$62.19	\$84,697.60	\$107,026.40	\$129,355.20
11	55%	\$43.54	\$55.04	\$66.53	\$90,563.20	\$114,472.80	\$138,382.40
12	55%	\$46.37	\$58.58	\$70.79	\$96,449.60	\$121,846.40	\$147,243.20
13	55%	\$49.06	\$62.00	\$74.93	\$102,044.80	\$128,949.60	\$155,854.40
14	55%	\$51.65	\$65.27	\$78.88	\$107,432.00	\$135,751.20	\$164,070.40
15	55%	\$54.15	\$68.43	\$82.70	\$112,632.00	\$142,324.00	\$172,016.00
16	55%	\$56.53	\$71.43	\$86.32	\$117,582.40	\$148,564.00	\$179,545.60
17	55%	\$58.78	\$74.29	\$89.80	\$122,262.40	\$154,523.20	\$186,784.00
18	55%	\$61.07	\$77.18	\$93.28	\$127,025.60	\$160,524.00	\$194,022.40
19	55%	\$63.45	\$80.19	\$96.93	\$131,976.00	\$166,795.20	\$201,614.40
20	55%	\$65.94	\$83.33	\$100.72	\$137,155.20	\$173,326.40	\$209,497.60
21	55%	\$68.52	\$86.60	\$104.68	\$142,521.60	\$180,128.00	\$217,734.40
22	55%	\$71.24	\$90.04	\$108.83	\$148,179.20	\$187,272.80	\$226,366.40
23	55%	\$74.48	\$94.13	\$113.77	\$154,918.40	\$195,780.00	\$236,641.60
24	55%	\$79.92	\$101.00	\$122.07	\$166,233.60	\$210,069.60	\$253,905.60

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.

**FY 2021 Arlington County Pay Scales (Effective July 1, 2020)**

Grade	MAR	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
1	60%	\$18.45	\$23.33	\$28.20	\$38,376.00	\$48,516.00	\$58,656.00
2	60%	\$20.02	\$25.30	\$30.58	\$41,641.60	\$52,624.00	\$63,606.40
3	60%	\$22.47	\$28.41	\$34.34	\$46,737.60	\$59,082.40	\$71,427.20
4	60%	\$24.95	\$31.52	\$38.08	\$51,896.00	\$65,551.20	\$79,206.40
5	60%	\$27.84	\$35.19	\$42.53	\$57,907.20	\$73,184.80	\$88,462.40
6	60%	\$30.63	\$38.72	\$46.80	\$63,710.40	\$80,527.20	\$97,344.00
7	60%	\$33.56	\$42.41	\$51.25	\$69,804.80	\$88,202.40	\$106,600.00
8	60%	\$36.34	\$45.91	\$55.48	\$75,587.20	\$95,492.80	\$115,398.40
9	60%	\$39.11	\$49.45	\$59.78	\$81,348.80	\$102,845.60	\$124,342.40
10	60%	\$42.04	\$53.12	\$64.20	\$87,443.20	\$110,489.60	\$133,536.00
11	60%	\$44.95	\$56.82	\$68.68	\$93,496.00	\$118,175.20	\$142,854.40
12	60%	\$47.86	\$60.47	\$73.08	\$99,548.80	\$125,777.60	\$152,006.40
13	60%	\$50.64	\$64.00	\$77.35	\$105,331.20	\$133,109.60	\$160,888.00
14	60%	\$53.32	\$67.38	\$81.43	\$110,905.60	\$140,140.00	\$169,374.40
15	60%	\$55.89	\$70.63	\$85.36	\$116,251.20	\$146,900.00	\$177,548.80
16	60%	\$58.36	\$73.74	\$89.11	\$121,388.80	\$153,368.80	\$185,348.80
17	60%	\$60.68	\$76.69	\$92.69	\$126,214.40	\$159,504.80	\$192,795.20
18	60%	\$63.04	\$79.67	\$96.29	\$131,123.20	\$165,703.20	\$200,283.20
19	60%	\$65.49	\$82.77	\$100.05	\$136,219.20	\$172,161.60	\$208,104.00
20	60%	\$68.07	\$86.02	\$103.97	\$141,585.60	\$178,921.60	\$216,257.60
21	60%	\$70.72	\$89.39	\$108.05	\$147,097.60	\$185,920.80	\$224,744.00
22	60%	\$73.54	\$92.94	\$112.34	\$152,963.20	\$193,315.20	\$233,667.20
23	60%	\$76.88	\$97.16	\$117.44	\$159,910.40	\$202,092.80	\$244,275.20
24	60%	\$82.50	\$104.25	\$126.00	\$171,600.00	\$216,840.00	\$262,080.00

\*Some grade minimums fall below the County base rate of \$15.00. The base rate should be applied in these cases.