

FY 2021 Special Schedule - Eff July 1, 2020

| Grade | Minimum | Midpt | Maximum |
|--------------|----------------|--------------|----------------|
| EMAP | \$127,712.00 | \$186,711.20 | \$245,710.40 |
| SMAP | \$101,150.40 | \$149,156.80 | \$197,163.20 |
| XMAP1 | \$90,708.80 | \$120,140.80 | \$149,572.80 |
| XMAP2 | \$97,905.60 | \$133,234.40 | \$168,563.20 |
| XMAP3 | \$171,600.00 | \$235,820.00 | \$300,040.00 |
| MAP_A | \$98,633.60 | \$124,612.80 | \$150,592.00 |
| MAP_B | \$110,676.80 | \$139,880.00 | \$169,083.20 |

| Grade | Actual Annual | Annual Maximum |
|--------------|----------------------|-----------------------|
| Chairman | \$62,785.20 | \$95,734 |
| Board Member | \$57,077.40 | \$89,851 |

FY 2021 Special Schedule (Effective July 1, 2020)

| Class | Title | FLSA | Grade | Description | Hourly Min | Hourly Mid | Hourly Max | Annual Min | Annual Mid | Annual Max |
|-------|-------------------------------------|------|-------|------------------------------------|------------|------------|------------|--------------|--------------|--------------|
| 1510 | Administrative Officer (DHS) | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 3310 | AED Specialist I | NEX | 64 | Grades 4 to 6, 5% max | \$15.59 | \$23.16 | \$30.72 | \$32,427.20 | \$48,162.40 | \$63,897.60 |
| 3325 | AED Specialist II | NEX | 65 | Grades 7 to 9, 10% max | \$20.97 | \$31.04 | \$41.10 | \$43,617.60 | \$64,552.80 | \$85,488.00 |
| 3326 | AED Specialist III | EX | 66 | Grades 10 to 12, 5% min & 10% max | \$27.59 | \$38.92 | \$50.24 | \$57,387.20 | \$80,943.20 | \$104,499.20 |
| 3410 | AED Specialist IV | EX | 67 | Grades 13 to 15, 5% min & 10% max | \$33.24 | \$45.97 | \$58.69 | \$69,139.20 | \$95,607.20 | \$122,075.20 |
| 3420 | AED Specialist V | EX | 68 | Grades 16 to 18 | \$36.47 | \$48.33 | \$60.18 | \$75,857.60 | \$100,516.00 | \$125,174.40 |
| 6641 | Agency On Aging Program Coordinator | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 7011 | Archivist | EX | 40 | Grade 10, 5% min & 10% max | \$27.59 | \$35.87 | \$44.14 | \$57,387.20 | \$74,599.20 | \$91,811.20 |
| 4100 | Assistant Comptroller | EX | 54 | Grades 13 to 15, 20% min & max | \$37.98 | \$51.00 | \$64.02 | \$78,998.40 | \$106,080.00 | \$133,161.60 |
| 1330 | Assistant Purchasing Agent | EX | 54 | Grades 13 to 15, 20% min & max | \$37.98 | \$51.00 | \$64.02 | \$78,998.40 | \$106,080.00 | \$133,161.60 |
| 1090 | Assistant To DHS Director I | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 8120 | Assistant Transit Bureau Chief | EX | 90 | Grades 14 to 15, 30% min & max | \$43.32 | \$56.34 | \$69.36 | \$90,105.60 | \$117,187.20 | \$144,268.80 |
| 4414 | Budget and Finance Specialist | NEX | 86 | Grades 7 to 9, 10% max | \$20.97 | \$31.04 | \$41.10 | \$43,617.60 | \$64,552.80 | \$85,488.00 |
| 4418 | Budget Coordinator | EX | 54 | Grades 13 to 15, 20% min & max | \$37.98 | \$51.00 | \$64.02 | \$78,998.40 | \$106,080.00 | \$133,161.60 |
| 1340 | Buyer | NEX | 52 | Grades 7 to 9, 5% min & 10% max | \$22.02 | \$31.56 | \$41.10 | \$45,801.60 | \$65,644.80 | \$85,488.00 |
| 1627 | Cable Executive Producer | EX | 88 | Grades 13 to 15, 5% min & 10% max | \$33.24 | \$45.97 | \$58.69 | \$69,139.20 | \$95,607.20 | \$122,075.20 |
| 1625 | Cable Programs Producer | EX | 87 | Grades 10 to 12 | \$26.27 | \$35.97 | \$45.67 | \$54,641.60 | \$74,817.60 | \$94,993.60 |
| 4412 | Capital Program Manager | EX | 89 | Grades 11 to 13, 20% min & max | \$33.71 | \$45.86 | \$58.01 | \$70,116.80 | \$95,388.80 | \$120,660.80 |
| 1015 | Chief Enterprise Architect | EX | 59 | Grades 15 to 17, 35% min & 45% max | \$47.16 | \$65.58 | \$84.00 | \$98,092.80 | \$136,406.40 | \$174,720.00 |
| 1071 | Chief Information Security Officer | EX | 76 | Grades 20 to 24, 15% min & max | \$48.93 | \$69.75 | \$90.57 | \$101,774.40 | \$145,080.00 | \$188,385.60 |
| 6634 | Child Care Services Supervisor | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 1623 | Communications Manager | EX | 88 | Grades 13 to 15, 5% min & 10% max | \$33.24 | \$45.97 | \$58.69 | \$69,139.20 | \$95,607.20 | \$122,075.20 |
| 1604 | Communications Specialist I | NEX | 86 | Grades 7 to 9, 10% max | \$20.97 | \$31.04 | \$41.10 | \$43,617.60 | \$64,552.80 | \$85,488.00 |
| 1608 | Communications Specialist II | EX | 87 | Grades 10 to 12 | \$26.27 | \$35.97 | \$45.67 | \$54,641.60 | \$74,817.60 | \$94,993.60 |
| 5404 | Construction Management Specialist | NEX | 80 | Grades 10 to 12 | \$26.27 | \$35.97 | \$45.67 | \$54,641.60 | \$74,817.60 | \$94,993.60 |
| 8203 | County Standards Engineer | EX | 89 | Grades 11 to 13, 20% min & max | \$33.71 | \$45.86 | \$58.01 | \$70,116.80 | \$95,388.80 | \$120,660.80 |
| 8358 | County Surveyor | EX | 79 | Grades 13 to 15, 20% min & 15% max | \$37.98 | \$49.67 | \$61.36 | \$78,998.40 | \$103,313.60 | \$127,628.80 |
| 3421 | Cultural Affairs Specialist I | NEX | 85 | Grades 4 to 6, 5% max | \$15.59 | \$23.16 | \$30.72 | \$32,427.20 | \$48,162.40 | \$63,897.60 |
| 3422 | Cultural Affairs Specialist II | NEX | 86 | Grades 7 to 9, 10% max | \$20.97 | \$31.04 | \$41.10 | \$43,617.60 | \$64,552.80 | \$85,488.00 |
| 3423 | Cultural Affairs Specialist III | EX | 87 | Grades 10 to 12 | \$26.27 | \$35.97 | \$45.67 | \$54,641.60 | \$74,817.60 | \$94,993.60 |
| 3424 | Cultural Affairs Specialist IV | EX | 88 | Grades 13 to 15, 5% min & 10% max | \$33.24 | \$45.97 | \$58.69 | \$69,139.20 | \$95,607.20 | \$122,075.20 |
| 1000 | Cybersecurity Engineer | EX | 75 | Grades 13 to 15, 30% min & max | \$41.15 | \$55.26 | \$69.36 | \$85,592.00 | \$114,930.40 | \$144,268.80 |
| 1072 | Data Architect | EX | 75 | Grades 13 to 15, 30% min & max | \$41.15 | \$55.26 | \$69.36 | \$85,592.00 | \$114,930.40 | \$144,268.80 |
| 1070 | Database Administrator | EX | 57 | Grades 10 to 12, 20% min & 35% max | \$31.53 | \$46.60 | \$61.66 | \$65,582.40 | \$96,917.60 | \$128,252.80 |
| 8103 | DES Funds Manager | EX | 89 | Grades 11 to 13, 20% min & max | \$33.71 | \$45.86 | \$58.01 | \$70,116.80 | \$95,388.80 | \$120,660.80 |
| 8604 | Design Engineer | EX | 78 | Grades 10 to 12, 5% min & 20% max | \$27.59 | \$41.20 | \$54.81 | \$57,387.20 | \$85,696.00 | \$114,004.80 |
| 8605 | Design Engineer Team Supervisor | EX | 79 | Grades 13 to 15, 20% min & 15% max | \$37.98 | \$49.67 | \$61.36 | \$78,998.40 | \$103,313.60 | \$127,628.80 |
| 6615 | Developmental Disability Supervisor | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 1520 | DHS Administrative Program Manager | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 6310 | DHS Clinical Psychologist Senior | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 1109 | DHS Human Resources Manager | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 1521 | DHS Principal Program Specialist | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |

FY 2021 Special Schedule (Effective July 1, 2020)

| Class | Title | FLSA | Grade | Description | Hourly Min | Hourly Mid | Hourly Max | Annual Min | Annual Mid | Annual Max |
|-------|---|------|-------|------------------------------------|------------|------------|------------|-------------|--------------|--------------|
| 6651 | Disability Resource Coord | EX | 73 | Grades 10 to 12, 10% min & max | \$28.90 | \$39.57 | \$50.24 | \$60,112.00 | \$82,305.60 | \$104,499.20 |
| 1150 | Diversity Coordinator | EX | 73 | Grades 10 to 12, 10% min & max | \$28.90 | \$39.57 | \$50.24 | \$60,112.00 | \$82,305.60 | \$104,499.20 |
| 7325 | DPR Program Manager | EX | 92 | Grades 10 to 13, 10% min & max | \$28.90 | \$41.04 | \$53.18 | \$60,112.00 | \$85,363.20 | \$110,614.40 |
| 7101 | DPR Program Supervisor | EX | 92 | Grades 10 to 13, 10% min & max | \$28.90 | \$41.04 | \$53.18 | \$60,112.00 | \$85,363.20 | \$110,614.40 |
| 7122 | DPR Section Manager | EX | 88 | Grades 13 to 15, 5% min & 10% max | \$33.24 | \$45.97 | \$58.69 | \$69,139.20 | \$95,607.20 | \$122,075.20 |
| 5030 | ECC Deputy Administrator | EX | 91 | Grade 13 to 15, 10% min & 15% max | \$34.82 | \$48.09 | \$61.36 | \$72,425.60 | \$100,027.20 | \$127,628.80 |
| 1177 | Emergency Management Specialist I | NEX | 86 | Grades 7 to 9, 10% max | \$20.97 | \$31.04 | \$41.10 | \$43,617.60 | \$64,552.80 | \$85,488.00 |
| 1178 | Emergency Management Specialist II | EX | 83 | Grades 10 to 12, 5% max | \$26.27 | \$37.12 | \$47.96 | \$54,641.60 | \$77,199.20 | \$99,756.80 |
| 8217 | Engineering Program Coordinator | EX | 89 | Grades 11 to 13, 20% min & max | \$33.71 | \$45.86 | \$58.01 | \$70,116.80 | \$95,388.80 | \$120,660.80 |
| 1042 | Enterprise Records Manager | EX | 59 | Grades 15 to 17, 35% min & 45% max | \$47.16 | \$65.58 | \$84.00 | \$98,092.80 | \$136,406.40 | \$174,720.00 |
| 6510 | Environmental Health Supervisor | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 7503 | Forestry Section Supervisor | EX | 60 | Grades 11 to 13 | \$28.09 | \$38.22 | \$48.34 | \$58,427.20 | \$79,487.20 | \$100,547.20 |
| 1155 | Grant Compliance Specialist | EX | 73 | Grades 10 to 12, 10% min & max | \$28.90 | \$39.57 | \$50.24 | \$60,112.00 | \$82,305.60 | \$104,499.20 |
| 6655 | Homeless Program Coord | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 3631 | Housing Program Manager | EX | 33 | Grades 15 to 16, 5% min & 15% max | \$36.68 | \$50.37 | \$64.05 | \$76,294.40 | \$104,759.20 | \$133,224.00 |
| 1103 | Human Resources Administrative Specialist | NEX | 86 | Grades 7 to 9, 10% max | \$20.97 | \$31.04 | \$41.10 | \$43,617.60 | \$64,552.80 | \$85,488.00 |
| 1101 | Human Resources/OD Specialist | EX | 70 | Grades 10 to 12, 15% max | \$26.27 | \$39.40 | \$52.53 | \$54,641.60 | \$81,952.00 | \$109,262.40 |
| 6600 | Human Services Clinical Supervisor | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 1113 | I/O Psychologist | EX | 58 | Grades 14 to 23, 35% min & 5% max | \$44.99 | \$61.03 | \$77.07 | \$93,579.20 | \$126,942.40 | \$160,305.60 |
| 6636 | Infant & Child Development Supervisor | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 1151 | Investigator HR/EEO | EX | 73 | Grades 10 to 12, 10% min & max | \$28.90 | \$39.57 | \$50.24 | \$60,112.00 | \$82,305.60 | \$104,499.20 |
| 1006 | IT Analyst | NEX | 56 | Grades 7 to 9, 20% max | \$20.97 | \$32.91 | \$44.84 | \$43,617.60 | \$68,442.40 | \$93,267.20 |
| 6552 | Laboratory Section Supervisor | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 7553 | Landscape Architect Supervisor | EX | 32 | Grades 11 to 13, 15% min & max | \$34.40 | \$46.47 | \$58.53 | \$71,552.00 | \$96,647.20 | \$121,742.40 |
| 7012 | Librarian | EX | 40 | Grade 10, 5% min & 10% max | \$27.59 | \$35.87 | \$44.14 | \$57,387.20 | \$74,599.20 | \$91,811.20 |
| 7002 | Librarian Supervisor | EX | 71 | Grades 11 to 13, 15% min & max | \$32.31 | \$43.96 | \$55.60 | \$67,204.80 | \$91,426.40 | \$115,648.00 |
| 7020 | Library Assistant Coordinator | NEX | 41 | Grades 7 to 8, 5% min & 10% max | \$22.02 | \$30.08 | \$38.14 | \$45,801.60 | \$62,566.40 | \$79,331.20 |
| 7019 | Library Assistant Supervisor | NEX | 41 | Grades 7 to 8, 5% min & 10% max | \$22.02 | \$30.08 | \$38.14 | \$45,801.60 | \$62,566.40 | \$79,331.20 |
| 7018 | Library Associate | NEX | 41 | Grades 7 to 8, 5% min & 10% max | \$22.02 | \$30.08 | \$38.14 | \$45,801.60 | \$62,566.40 | \$79,331.20 |
| 4411 | Management & Budget Specialist | EX | 70 | Grades 10 to 12, 15% max | \$26.27 | \$39.40 | \$52.53 | \$54,641.60 | \$81,952.00 | \$109,262.40 |
| 6346 | Mental Health Supervisor | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 1024 | Network Analyst | EX | 57 | Grades 10 to 12, 20% min & 35% max | \$31.53 | \$46.60 | \$61.66 | \$65,582.40 | \$96,917.60 | \$128,252.80 |
| 1027 | Network Control Specialist | NEX | 56 | Grades 7 to 9, 20% max | \$20.97 | \$32.91 | \$44.84 | \$43,617.60 | \$68,442.40 | \$93,267.20 |
| 6111 | Nurse Manager | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 6116 | Nurse Practitioner | EX | 84 | Grades 11 to 13, 20% min & max | \$33.71 | \$45.86 | \$58.01 | \$70,116.80 | \$95,388.80 | \$120,660.80 |
| 7505 | Park Manager | EX | 60 | Grades 11 to 13 | \$28.09 | \$38.22 | \$48.34 | \$58,427.20 | \$79,487.20 | \$100,547.20 |
| 6370 | Physician Assistant | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 1043 | PRISM Analyst | EX | 58 | Grades 14 to 23, 35% min & 5% max | \$44.99 | \$61.03 | \$77.07 | \$93,579.20 | \$126,942.40 | \$160,305.60 |
| 1025 | PRISM System Specialist | EX | 59 | Grades 15 to 17, 35% min & 45% max | \$47.16 | \$65.58 | \$84.00 | \$98,092.80 | \$136,406.40 | \$174,720.00 |
| 1300 | Procurement Officer | EX | 53 | Grades 10 to 12, 5% min & 20% max | \$27.59 | \$41.20 | \$54.81 | \$57,387.20 | \$85,696.00 | \$114,004.80 |
| 6114 | Psychiatric Nurse | EX | 82 | Grades 10 to 11, 15% min & 10% max | \$30.22 | \$38.72 | \$47.22 | \$62,857.60 | \$80,537.60 | \$98,217.60 |
| 6113 | Public Health Nurse | EX | 82 | Grades 10 to 11, 15% min & 10% max | \$30.22 | \$38.72 | \$47.22 | \$62,857.60 | \$80,537.60 | \$98,217.60 |

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| Class | Title | FLSA | Grade | Description | Hourly Min | Hourly Mid | Hourly Max | Annual Min | Annual Mid | Annual Max |
|-------|--|------|-------|------------------------------------|------------|------------|------------|--------------|--------------|--------------|
| 6110 | Public Health Nurse Supervisor | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 6501 | Public Health Planning Officer | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 6371 | Quality Assurance Manager | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 4612 | Real Estate Appraiser | EX | 53 | Grades 10 to 12, 5% min & 20% max | \$27.59 | \$41.20 | \$54.81 | \$57,387.20 | \$85,696.00 | \$114,004.80 |
| 4611 | Real Estate Appraiser (Entry) | NEX | 52 | Grades 7 to 9, 5% min & 10% max | \$22.02 | \$31.56 | \$41.10 | \$45,801.60 | \$65,644.80 | \$85,488.00 |
| 4613 | Real Estate Appraiser Supervisor | EX | 54 | Grades 13 to 15, 20% min & max | \$37.98 | \$51.00 | \$64.02 | \$78,998.40 | \$106,080.00 | \$133,161.60 |
| 4620 | Real Estate Records/Research Coord | EX | 53 | Grades 10 to 12, 5% min & 20% max | \$27.59 | \$41.20 | \$54.81 | \$57,387.20 | \$85,696.00 | \$114,004.80 |
| 7120 | Recreation Services Supervisor | EX | 92 | Grades 10 to 13, 10% min & max | \$28.90 | \$41.04 | \$53.18 | \$60,112.00 | \$85,363.20 | \$110,614.40 |
| 4425 | Revenue Analyst | EX | 54 | Grades 13 to 15, 20% min & max | \$37.98 | \$51.00 | \$64.02 | \$78,998.40 | \$106,080.00 | \$133,161.60 |
| 1044 | Senior Applications Developer | EX | 57 | Grades 10 to 12, 20% min & 35% max | \$31.53 | \$46.60 | \$61.66 | \$65,582.40 | \$96,917.60 | \$128,252.80 |
| 1060 | Senior Cloud Architect | EX | 76 | Grades 15 to 17, 35% min & 45% max | \$48.93 | \$69.75 | \$90.57 | \$101,774.40 | \$145,080.00 | \$188,385.60 |
| 1001 | Senior Cybersecurity Engineer | EX | 59 | Grades 15 to 17, 35% min & 45% max | \$47.16 | \$65.58 | \$84.00 | \$98,092.80 | \$136,406.40 | \$174,720.00 |
| 6450 | Senior Day Programs Supervisor | EX | 81 | Grades 12 to 14, 10% min & 15% max | \$32.91 | \$45.72 | \$58.53 | \$68,452.80 | \$95,097.60 | \$121,742.40 |
| 1004 | Senior Network Engineer | EX | 75 | Grades 13 to 15, 30% min & max | \$41.15 | \$55.26 | \$69.36 | \$85,592.00 | \$114,930.40 | \$144,268.80 |
| 1331 | Senior Procurement Officer | EX | 54 | Grades 13 to 15, 20% min & max | \$37.98 | \$51.00 | \$64.02 | \$78,998.40 | \$106,080.00 | \$133,161.60 |
| 1047 | Senior Systems Administrator | EX | 57 | Grades 10 to 12, 20% min & 35% max | \$31.53 | \$46.60 | \$61.66 | \$65,582.40 | \$96,917.60 | \$128,252.80 |
| 6700 | Sign Language Interpreter | NEX | SLI | Flat Hourly Rate | \$25.00 | \$37.50 | \$50.00 | | | |
| 3154 | Space Planner | EX | 30 | Grades 10 to 11 | \$26.27 | \$34.60 | \$42.92 | \$54,641.60 | \$71,957.60 | \$89,273.60 |
| 1013 | Sr Infrastructure Support Specialist | EX | 57 | Grades 10 to 12, 20% min & 35% max | \$31.53 | \$46.60 | \$61.66 | \$65,582.40 | \$96,917.60 | \$128,252.80 |
| 1007 | Sr IT Analyst | EX | 57 | Grades 10 to 12, 20% min & 35% max | \$31.53 | \$46.60 | \$61.66 | \$65,582.40 | \$96,917.60 | \$128,252.80 |
| 1511 | Sr Staff Admin/Management Specialist | EX | 53 | Grades 10 to 12, 5% min & 20% max | \$27.59 | \$41.20 | \$54.81 | \$57,387.20 | \$85,696.00 | \$114,004.80 |
| 4417 | Sr Staff Financial Analyst | EX | 54 | Grades 13 to 15, 20% min & max | \$37.98 | \$51.00 | \$64.02 | \$78,998.40 | \$106,080.00 | \$133,161.60 |
| 1016 | Sr Staff Program Manager | EX | 54 | Grades 13 to 15, 20% min & max | \$37.98 | \$51.00 | \$64.02 | \$78,998.40 | \$106,080.00 | \$133,161.60 |
| 4212 | Staff Accounting/Auditing Specialist | EX | 53 | Grades 10 to 12, 5% min & 20% max | \$27.59 | \$41.20 | \$54.81 | \$57,387.20 | \$85,696.00 | \$114,004.80 |
| 1509 | Staff Admin/Management Specialist | NEX | 52 | Grades 7 to 9, 5% min & 10% max | \$22.02 | \$31.56 | \$41.10 | \$45,801.60 | \$65,644.80 | \$85,488.00 |
| 4421 | Staff Financial Analyst | EX | 53 | Grades 10 to 12, 5% min & 20% max | \$27.59 | \$41.20 | \$54.81 | \$57,387.20 | \$85,696.00 | \$114,004.80 |
| 1102 | Staff Human Resources Manager | EX | 54 | Grades 13 to 15, 20% min & max | \$37.98 | \$51.00 | \$64.02 | \$78,998.40 | \$106,080.00 | \$133,161.60 |
| 1104 | Staff Human Resources/OD Specialist | EX | 53 | Grades 10 to 12, 5% min & 20% max | \$27.59 | \$41.20 | \$54.81 | \$57,387.20 | \$85,696.00 | \$114,004.80 |
| 1011 | Staff Infrastructure Support Specialist | NEX | 56 | Grades 7 to 9, 20% max | \$20.97 | \$32.91 | \$44.84 | \$43,617.60 | \$68,442.40 | \$93,267.20 |
| 1005 | Staff IT Technician | NEX | 55 | Grades 5 to 7, 10% min & 20% max | \$19.14 | \$28.79 | \$38.44 | \$39,811.20 | \$59,883.20 | \$79,955.20 |
| 4413 | Staff Management & Budget Specialist | EX | 53 | Grades 10 to 12, 5% min & 20% max | \$27.59 | \$41.20 | \$54.81 | \$57,387.20 | \$85,696.00 | \$114,004.80 |
| 1173 | Staff Safety Specialist | EX | 53 | Grades 10 to 12, 5% min & 20% max | \$27.59 | \$41.20 | \$54.81 | \$57,387.20 | \$85,696.00 | \$114,004.80 |
| 1124 | Staff Senior Human Resources Specialist | EX | 54 | Grades 13 to 15, 20% min & max | \$37.98 | \$51.00 | \$64.02 | \$78,998.40 | \$106,080.00 | \$133,161.60 |
| 1125 | Staff Support Technician | NEX | 51 | Grades 4 to 6, 10% min & 15% max | \$17.15 | \$25.40 | \$33.64 | \$35,672.00 | \$52,821.60 | \$69,971.20 |
| 1046 | Systems Administrator | NEX | 56 | Grades 7 to 9, 20% max | \$20.97 | \$32.91 | \$44.84 | \$43,617.60 | \$68,442.40 | \$93,267.20 |
| 1041 | Technology Manager | EX | 58 | Grades 14 to 23, 35% min & 5% max | \$44.99 | \$61.03 | \$77.07 | \$93,579.20 | \$126,942.40 | \$160,305.60 |
| 1045 | Technology Manager II | EX | 76 | Grades 20 to 24, 15% min & max | \$48.93 | \$69.75 | \$90.57 | \$101,774.40 | \$145,080.00 | \$188,385.60 |
| 1039 | Technology Program Manager | EX | 75 | Grades 13 to 15, 30% min & max | \$41.15 | \$55.26 | \$69.36 | \$85,592.00 | \$114,930.40 | \$144,268.80 |
| 8104 | Traffic Engineering Manager | EX | 90 | Grades 14 to 15, 30% min & max | \$43.32 | \$56.34 | \$69.36 | \$90,105.60 | \$117,187.20 | \$144,268.80 |
| 8406 | Transit Capital Program Manager | EX | 90 | Grades 14 to 15, 30% min & max | \$43.32 | \$56.34 | \$69.36 | \$90,105.60 | \$117,187.20 | \$144,268.80 |
| 8121 | Transit Services Manager | EX | 79 | Grades 13 to 15, 20% min & 15% max | \$37.98 | \$49.67 | \$61.36 | \$78,998.40 | \$103,313.60 | \$127,628.80 |
| 8126 | Transportation Planning & Analysis Manager | EX | 79 | Grades 13 to 15, 20% min & 15% max | \$37.98 | \$49.67 | \$61.36 | \$78,998.40 | \$103,313.60 | \$127,628.80 |

FY 2021 Special Schedule (Effective July 1, 2020)

| Class | Title | FLSA | Grade | Description | Hourly Min | Hourly Mid | Hourly Max | Annual Min | Annual Mid | Annual Max |
|-------|--|------|-------|------------------------------------|------------|------------|------------|-------------|--------------|--------------|
| 8122 | Transportation Program Manager | EX | 79 | Grades 13 to 15, 20% min & 15% max | \$37.98 | \$49.67 | \$61.36 | \$78,998.40 | \$103,313.60 | \$127,628.80 |
| 1454 | Utility Billing & Customer Service Manager | EX | 33 | Grades 15 to 16, 5% min & 15% max | \$36.68 | \$50.37 | \$64.05 | \$76,294.40 | \$104,759.20 | \$133,224.00 |

| Class | Title | FLSA | Grade | Description | Hourly Min | Hourly Mid | Hourly Max | Annual Min | Annual Mid | Annual Max |
|-------|--------------------------------|------|-------|---|------------|------------|------------|------------|------------|------------|
| 1983 | Student Assistant I | NEX | SA_1 | Doesn't meet requirements for living wage | \$9.50 | \$12.25 | \$15.00 | | | |
| 1984 | Student Assistant II | NEX | SA_2 | Doesn't meet requirements for living wage | \$11.00 | \$14.75 | \$18.50 | | | |
| 1985 | Summer Recreation Assistant I | NEX | SRA1 | Doesn't meet requirements for living wage | \$13.40 | \$15.36 | \$17.31 | | | |
| 1986 | Summer Recreation Assistant II | NEX | SRA2 | Doesn't meet requirements for living wage | \$14.25 | \$18.70 | \$23.15 | | | |